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(Securities Code 7628)
June 4, 2025

To Shareholders with Voting Rights:

Masaya Hirose
President and CEO
Ohashi Technica, Inc.
4-3-13 Toranomom, Minato-ku, Tokyo,
Japan (Location of Head Office)

NOTICE OF THE 73RD ORDINARY GENERAL MEETING OF SHAREHOLDERS

We would like to express our appreciation for your continued support and patronage.

We are pleased to announce that the 73rd Ordinary General Meeting of Shareholders of Ohashi Technica, Inc. (the “Company”) will be held for the purposes as described below.

Regarding the convocation of this General Meeting of Shareholders, measures for electronic provision have been taken for the reference documents for the General Meeting of Shareholders (matters to be provided electronically), and the documents have been posted on the “Websites where matters to be provided electronically are posted” below. Please access them to review matters subject to the electronic provision measures.

If you are unable to attend the meeting, you may exercise your voting rights in advance via the Internet, etc. or in writing (by mail). Please review the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. Japan time on Tuesday, June 24, 2025.

- 1. Date and Time:** Wednesday, June 25, 2025 at 10:00 a.m. Japan time
- 2. Place:** JIJI PRESS HALL (2nd Floor, Jiji Press Building) located at 5-15-8 Ginza, Chuo-ku, Tokyo
- 3. Meeting Agenda:**
 - Matters to be reported:**
 - 1. The Business Report, Consolidated Financial Statements for the Company’s 73rd Fiscal Year (April 1, 2024 - March 31, 2025) and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee
 - 2. Non-consolidated Financial Statements for the Company’s 73rd Fiscal Year (April 1, 2024 - March 31, 2025)

Proposals to be resolved:

- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Four (4) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)
- Proposal 3:** Election of Two (2) Directors Serving as Audit and Supervisory Committee Members

Websites where matters to be provided electronically are posted

	Website and URL	How to access
1	The Company's website https://www.ohashi.co.jp/en/index.html	Please see NEWS for information.
2	Listed Company Search (Tokyo Stock Exchange) https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show	Please enter and search for the issue name (company name) or securities code (7628), then select Basic information and Documents for public inspection/PR information.
3	Shareholders Meeting Portal (Sumitomo Mitsui Trust Bank) https://www.soukai-portal.net	Please scan the QR code on the Voting Rights Exercise Form, or enter the ID and initial password written on the Voting Rights Exercise Form.

* Each website may be temporarily inaccessible due to regular maintenance, etc.
If you cannot view the information on one website, please check another website or try again later.

Matters decided upon convocation

1. Among the matters to be provided electronically, the following items are not included in the documents to be sent to shareholders who have requested delivery of documents, in accordance with laws and regulations and the provisions of the Company's Articles of Incorporation. The Audit and Supervisory Committee Members and the Accounting Auditor have audited the documents subject to audit, including the following items.
 - (1) Notes to consolidated financial statements
 - (2) Notes to non-consolidated financial statements
2. If you exercise your voting rights in writing (by mail) and there is no indication of approval or disapproval of the proposals on the Voting Right Exercise Form, it will be treated as an indication of approval.
3. If you exercise your voting rights both via the Internet, etc. and in writing (by mail), the voting rights exercised via the Internet, etc. shall be deemed valid.
4. If you exercise your voting rights multiple times via the Internet, etc., the last vote exercised shall be deemed valid.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

We would like to propose to appropriate our surplus as follows.

The Company recognizes the improvement of its corporate value over the medium- to long-term and returning profits to shareholders as one of its important management issues.

We would like to propose our year-end dividend for the 73rd fiscal year to be as follows, comprehensively taking into account the Company's performance during the fiscal year, financial base, and other factors.

Items Related to the Year-end Dividend

(1) Type of dividend property

Cash

(2) Items related to the allocation of dividend property and total amount thereof

34 yen per share of common stock of the Company

Total amount: 440,576,726 yen

The annual dividend for this year will be 68 yen per share (total dividend amount: 889,061,852 yen) including the interim dividend.

(3) Effective date of distribution of surplus

June 26, 2025

Proposal 2: Election of Four (4) Directors (Excluding Directors Serving as Audit and Supervisory Committee Members)

The terms of office of all four (4) Directors (excluding Directors serving as Audit and Supervisory Committee Members; hereinafter the same shall apply in this proposal) will expire at the conclusion of this General Meeting of Shareholders.

Accordingly, the election of four (4) Directors is proposed.

Regarding this proposal, the Company's Audit and Supervisory Committee has judged that all the candidates for Directors are well qualified.

The candidates for Directors are as follows.

No.	Name	Current positions and responsibilities at the Company	
1	Masaya Hirose	President and CEO; Member of Nomination and Compensation Committee	Renominated
2	Yoshiji Nakamura	Managing Director	Renominated
3	Masato Hori	Director; General Manager of Corporate Planning Div.	Renominated
4	Hikaru Tateiwa	Senior Executive Officer; General Manager of Overseas Business Div.; and General Manager of Overseas Business Div. II	Newly nominated

<Reference> Policy for the Nomination of Candidates for Directors

The nomination of candidates for the Company's Directors is decided by comprehensively evaluating the candidate's management strategy planning capabilities, business execution capabilities, management control capabilities, risk management capabilities, personality, and other factors. As for the procedure of nomination, candidates are decided by the Board of Directors based on the result of deliberation by the Nomination and Compensation Committee.

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company	
1	<p>Masaya Hirose (May 18, 1964)</p> <p>Renominated</p> <p>[Number of shares of the Company held] 41,788</p> <p>[Number of years served as Director] 7 years</p> <p>[Attendance at Board of Directors meetings] 20/20</p>	<p>April 1986 Joined the Company</p> <p>June 2000 Branch Manager of Tachikawa Branch</p> <p>January 2007 President, OHASHI TECHNICA U.S.A., INC.</p> <p>October 2011 General Manager of East Japan Supervisory Div., Sales Headquarters</p> <p>June 2012 Executive Officer; General Manager of East Japan Supervisory Div., Sales Headquarters</p> <p>February 2015 Executive Officer; General Manager of Sales Headquarters</p> <p>June 2015 Director; General Manager of Sales Headquarters</p> <p>December 2017 Director; General Manager of Overseas Business Div.</p> <p>June 2019 Executive Officer; Chairman and President of OHASHI TECHNICA PRECISION PARTS (SHANGHAI) CO., LTD.; Chairman and President of OHASHI TECHNICA PRECISION PARTS (GUANGZHOU) CO., LTD.; and Chairman and President of OHASHI NAKAHYO PRECISION PARTS (GUANGZHOU) CO., LTD.</p> <p>June 2022 Director; General Manager of Domestic Business Div.; and General Manager of Sales Div.</p> <p>June 2023 Managing Director; General Manager of Domestic Business Div.; and General Manager of Sales Div.</p> <p>March 2024 Managing Director; General Manager of Domestic Business Div.</p> <p>June 2024 President and CEO (incumbent)</p>	
		[Significant concurrent positions]	None.
		[Reason for nomination as candidate for Director] Masaya Hirose has a wealth of experience and knowledge in the domestic and overseas divisions, and is demonstrating leadership as the supervisor of the Group. In order to continue to utilize his capabilities and experience for the management of the Group, his election as Director is proposed.	
2	<p>Yoshiji Nakamura (March 3, 1960)</p> <p>Renominated</p> <p>[Number of shares of the Company held] 41,169</p> <p>[Number of years served as Director] 10 years</p> <p>[Attendance at Board of Directors meetings] 20/20</p>	<p>April 1982 Joined The Dai-Ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.)</p> <p>December 2009 Seconded to the Company</p> <p>January 2010 General Manager of General Administration Div.</p> <p>December 2010 Joined the Company</p> <p>June 2011 Executive Officer; General Manager of General Administration Div.</p> <p>August 2011 Executive Officer; General Manager of Corporate Planning Div.</p> <p>June 2015 Director; General Manager of Corporate Planning Div.</p> <p>November 2019 Director; General Manager of Business Promotion Div.</p> <p>October 2021 Director; General Manager of Administration Headquarters; and General Manager of Corporate Planning Div.</p> <p>April 2023 Director; General Manager of Administration Headquarters</p> <p>June 2024 Managing Director (incumbent)</p>	
		[Significant concurrent positions]	None.
		[Reason for nomination as candidate for Director] Yoshiji Nakamura has a wealth of experience and knowledge in the corporate planning and general administration divisions, and he is currently in charge of overall administration divisions as well as supervisory operations of domestic subsidiaries. In order to have him continue to take charge of policy decision-making for the entire Group and enhancement of management functions by utilizing his capabilities and experience, his election as Director is proposed.	

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company	
3	<p>Masato Hori (April 29, 1961)</p> <p><u>Renominated</u></p> <p>[Number of shares of the Company held] 36,301</p> <p>[Number of years served as Director] 1 year</p> <p>[Attendance at Board of Directors meetings] 15/15</p>	April 1984	Joined The Dai-Ichi Kangyo Bank, Limited (currently Mizuho Bank, Ltd.)
		February 2012	Seconded to the Company; General Manager of General Administration Div.
		February 2013	Joined the Company
		June 2013	Executive Officer; General Manager of General Administration Div.
4	<p>Hikaru Tateiwa (July 18, 1961)</p> <p><u>Newly nominated</u></p> <p>[Number of shares of the Company held] 26,866</p> <p>[Number of years served as Director] -</p> <p>[Attendance at Board of Directors meetings] -</p>	April 2023	Executive Officer; General Manager of Corporate Planning Div.
		June 2024	Director; General Manager of Corporate Planning Div. (incumbent)
		[Significant concurrent positions] None.	
		[Reason for nomination as candidate for Director] Masato Hori possesses a wealth of experience and insight gained through many years in the general administration division, and he is currently in charge of supervisory operations of the corporate planning division. In order to utilize his capabilities and experience, cultivated thus far, to strengthen the Group's management functions, his election as Director is proposed.	
4	<p>Hikaru Tateiwa (July 18, 1961)</p> <p><u>Newly nominated</u></p> <p>[Number of shares of the Company held] 26,866</p> <p>[Number of years served as Director] -</p> <p>[Attendance at Board of Directors meetings] -</p>	April 1988	Joined the Company
		April 2012	Deputy General Manager of Overseas Business Div.
		September 2012	President, OHASHI TECHNICA UK, LTD.
		April 2015	President, OHASHI TECHNICA U.S.A., INC.
4	<p>Hikaru Tateiwa (July 18, 1961)</p> <p><u>Newly nominated</u></p> <p>[Number of shares of the Company held] 26,866</p> <p>[Number of years served as Director] -</p> <p>[Attendance at Board of Directors meetings] -</p>	June 2018	Executive Officer; President, OHASHI TECHNICA UK, LTD.
		April 2024	Senior Executive Officer; President, OHASHI TECHNICA UK, LTD.
		September 2024	Senior Executive Officer; President, OHASHI TECHNICA MEXICO, S.A. DE C.V.
		May 2025	Senior Executive Officer; General Manager of Overseas Business Div.; and General Manager of Overseas Business Div. II (incumbent)
4	<p>Hikaru Tateiwa (July 18, 1961)</p> <p><u>Newly nominated</u></p> <p>[Number of shares of the Company held] 26,866</p> <p>[Number of years served as Director] -</p> <p>[Attendance at Board of Directors meetings] -</p>	[Significant concurrent positions] None.	
		[Reason for nomination as candidate for Director] Hikaru Tateiwa has a wealth of experience serving as president of multiple overseas subsidiaries and is well-versed in both domestic and international business. Deeming that his capabilities and experience can continue to be utilized for the expansion of the Group's business performance, he is nominated as a candidate for Director.	

(Notes)

1. There is no special interest between each candidate for Director and the Company.
2. The number of shares of the Company held by each candidate is presented as the number of shares at the end of the 73rd fiscal year (March 31, 2025).
3. The number of shares of the Company held by each candidate includes shares owned in the name of the Officers Stock Ownership Association and the Employees Stock Ownership Association. (Amounts less than 1 share are rounded down)
4. The Company has concluded a directors and officers liability insurance contract with an insurance company. The insurance policy covers damage that may arise as a result of the insureds' assuming liability for the execution of his or her duties or receiving a claim related to the pursuit of such liability.
If the candidates for Directors assume their respective office, they will be insured under the insurance policy. However, the above insurance contract does not cover claims for damages caused by willful misconduct or gross negligence. The Company plans to renew this insurance policy in December 2025.
5. Masaya Hirose's total years of service as a Director includes his past tenure.
6. Masato Hori was newly elected at the 72nd Ordinary General Meeting of Shareholders held on June 25, 2024, therefore the number for his attendance at the Board of Directors meetings is different from

that of other Directors.

Proposal 3: Election of Two (2) Directors Serving as Audit and Supervisory Committee Members

Of the four (4) Directors serving as Audit and Supervisory Committee Members, Tomoko Okiyama's term of office will expire, and Toru Miyoshi will retire at the conclusion of this General Meeting of Shareholders. Accordingly, the election of two (2) Directors serving as Audit and Supervisory Committee Members is proposed.

Additionally, the election of Kei Miyoshi, candidate for Director serving as Audit and Supervisory Committee Member, is proposed to replace Director serving as Audit and Supervisory Committee Member Toru Miyoshi. His term of office shall, pursuant to the provisions of the Company's Articles of Incorporation, continue until the conclusion of the 74th Ordinary General Meeting of Shareholders, scheduled for June 2026, when Toru Miyoshi's term of office would have expired.

The Audit and Supervisory Committee has given its consent to this proposal.

The candidates for Directors serving as Audit and Supervisory Committee Members are as follows.

No.	Name	Current positions and responsibilities at the Company	
1	Tomoko Okiyama	Outside Director (Audit and Supervisory Committee Member); Member of Nomination and Compensation Committee	Renominated Outside Independent
2	Kei Miyoshi	Adviser	Newly nominated Outside Independent

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company
1	<p>Tomoko Okiyama (April 9, 1954)</p> <p><u>Renominated</u></p> <p><u>Outside</u></p> <p><u>Independent</u></p> <p>[Number of shares of the Company held] 1,421</p> <p>[Number of years served] 4 years</p> <p>[Attendance at Board of Directors meetings] 20/20</p>	<p>October 1975 Joined TOA CORPORATION</p> <p>April 2007 General Manager of Welfare Project Dept., TOA CORPORATION</p> <p>April 2013 Executive Officer; Deputy General Manager of Building Construction General Headquarters; and General Manager of Welfare Project Dept., TOA CORPORATION</p> <p>April 2015 Executive Officer; Deputy General Manager of Building Construction General Headquarters; General Manager of Welfare Project Dept.; and Deputy General Manager of East Japan Architecture Branch Office, TOA CORPORATION</p> <p>July 2019 Executive Officer; Deputy General Manager of Building Construction General Headquarters; and Deputy General Manager of East Japan Architecture Branch Office, TOA CORPORATION</p> <p>March 2020 Adviser of Building Construction General Headquarters, TOA CORPORATION</p> <p>June 2020 Outside Director, Matsumotokiyoshi Holdings Co., Ltd. (currently MatsukiyoCocokara & Co.) (incumbent)</p> <p>April 2021 Adviser, the Company</p> <p>June 2021 Director Serving as Audit and Supervisory Committee Member (incumbent)</p> <p>[Significant concurrent positions] Outside Director, MatsukiyoCocokara & Co.</p> <p>[Reason for nomination as candidate for Outside Director serving as Audit and Supervisory Committee Member and expected roles] Tomoko Okiyama has engaged in sales activities over many years at a listed construction company, and thus possesses a wealth of practical experience in sales activities, in addition to excellent experience and achievements as a business manager from her many years of participation in management, including remarkable service as an Outside Director at a major listed company since June 2020. In order to continue to utilize these experiences and capabilities, etc., for the management as well as the audits of the Group, her election as Director Serving as Audit and Supervisory Committee Member is proposed.</p>
2	<p>Kei Miyoshi (January 1, 1979)</p> <p><u>Newly nominated</u></p> <p><u>Outside</u></p> <p><u>Independent</u></p> <p>[Number of shares of the Company held] -</p> <p>[Number of years served] -</p> <p>[Attendance at Board of Directors meetings] -</p>	<p>September 2007 Registered as an attorney-at-law</p> <p>April 2015 Joined Taiju Law Office</p> <p>April 2017 Vice President, Taiju Law Office</p> <p>April 2017 Joined Miyoshi & Associates Law Firm</p> <p>June 2024 Vice President, Miyoshi & Associates Law Firm (incumbent)</p> <p>June 2024 Outside Director (Audit and Supervisory Committee Member), SEIKOH GIKEN CO., LTD. (incumbent)</p> <p>April 2025 Adviser, the Company (incumbent)</p> <p>[Significant concurrent positions] Outside Director (Audit and Supervisory Committee Member), SEIKOH GIKEN CO., LTD. Auditor, Nissin Precision Machines Co., Ltd. Executive Director, Hashilus Co., Ltd. Director, Entertainment XR Association Inc.</p> <p>[Reason for nomination as candidate for Outside Director serving as Audit and Supervisory Committee Member and expected roles] Kei Miyoshi has been involved in management of companies not only as an Outside Officer but also as an executive officer. As an attorney, he has great knowledge related to corporate and international legal affairs. As such, the Company has judged that he possesses the appropriate personality, insight, and management control capabilities for a Director of the Company. The Company expects that he will utilize his capabilities and knowledge to stimulate discussion at meetings of the Board of Directors of the Company.</p>

(Notes)

1. Tomoko Okiyama and Kei Miyoshi are candidates for Outside Directors.
2. There is no special interest between each candidate for Director serving as Audit and Supervisory Committee Member and the Company.
3. Tomoko Okiyama, Outside Director (Audit and Supervisory Committee Member), is scheduled to assume the position of Outside Director of The Higashi-Nippon Bank, Limited on the date of its ordinary general meeting of shareholders to be held in June 2025.
4. The Company designated Tomoko Okiyama as an Independent Director based on the provisions set forth by the Tokyo Stock Exchange and provided such notification thereto. If her renomination is approved, the Company plans to continue to register her as an Independent Director. Also, Kei Miyoshi meets the requirements for an Independent Director as defined by the Tokyo Stock Exchange, and if his election is approved, the Company plans to designate him as an Independent Director.
5. The Company has, pursuant to the provisions of Article 427, Paragraph 1 of the Companies Act, entered into an agreement with Tomoko Okiyama to limit her liability for damages as provided for in Article 423, Paragraph 1 of said Act. The limitation of liability for damages under the said agreement shall be the minimum liability amount stipulated in Article 425, Paragraph 1 of the said Act. The Company plans to continue the said agreement with her if her renomination is approved. Also, if the election of Kei Miyoshi is approved, the Company plans to enter into a similar liability limitation agreement with him.
6. The Company has concluded a directors and officers liability insurance contract with an insurance company. The insurance policy covers damage that may arise as a result of the insureds' assuming liability for the execution of his or her duties or receiving a claim related to the pursuit of such liability. If the candidates for Directors assume their respective office, they will be insured under the insurance policy. However, the above insurance contract does not cover claims for damages caused by willful misconduct or gross negligence. The Company plans to renew this insurance policy in December 2025.
7. The number of shares of the Company held by each candidate is presented as the number of shares at the end of the 73rd fiscal year (March 31, 2025).
8. The number of shares of the Company held by each candidate includes the individual's equity in the Ohashi Technica Officers Stock Ownership Association. (Amounts less than 1 share are rounded down)

(Reference) Skill Matrix of Directors

The skill matrix of the Board of Directors, if the candidates described in this Notice are elected as proposed, is as follows based on the expertise of the Board of Directors. The Company continues to examine the constitution of the Board of Directors based on the expertise as well as factors including diversity, such as attribute (independence), gender and internationality, and changes in the business environment.

Title	Name	Independence (only for Outside Directors)	Corporate management	Finance and Accounting	Sales	Global	Legal affairs / Risk management	Personnel affairs / Labor / Human resource development	Industrial knowledge	Manufacturing technology	ESG / Sustainability	Gender: ● Male; ● Female
President and CEO	Masaya Hirose		●	●	●	●	●	●	●	●	●	●
Managing Director	Yoshiji Nakamura		●	●	●		●	●	●		●	●
Director	Masato Hori		●	●		●		●	●		●	●
Director	Hikaru Tateiwa [Newly nominated]		●		●	●			●	●	●	●
Director (Audit and Supervisory Committee Member)	Kazuhiro Ida			●			●				●	●
Outside Director (Audit and Supervisory Committee Member)	Tomoko Okiyama	●	●	●	●		●	●			●	●
Outside Director (Audit and Supervisory Committee Member)	Hitomi Yamada	●		●			●				●	●
Outside Director (Audit and Supervisory Committee Member)	Kei Miyoshi [Newly nominated]	●	●			●	●	●			●	●