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Securities Code: 6806
May 31, 2024

To Shareholders with Voting Rights

Kazunori Ishii
President and Representative Director
HIROSE ELECTRIC CO., LTD.
2-6-3 Nakagawa Chuoh, Tsuzuki-ku,
Yokohama, Kanagawa

NOTICE OF THE 77TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We are pleased to announce the 77th Ordinary General Meeting of Shareholders of HIROSE ELECTRIC CO., LTD. (the “Company”), which will be held as described below.

When convening this general meeting of shareholders, the Company takes measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. (matters for which measures for providing information in electronic format are to be taken) in electronic format, and posts this information as “Notice of the 77th Annual General Meeting of Shareholders” on the websites below. Please access them to review the information.

[The Company’s website]

<https://www.hirose.com/corporate/ja/ir/> (in Japanese)

In addition to the above, the information is also posted on the following website:

[Tokyo Stock Exchange website (Listed Company Search)]

<https://www2.jpx.co.jp/tseHpFront/JJK010010Action.do?Show=Show> (in Japanese)

(Access the TSE website by using the internet address shown above, enter “Hirose Electric” in “Issue name (company name)” or the Company’s securities code “6806” in “Code,” and click “Search.” Then, click “Basic information” and select “Documents for public inspection/PR information.” Under “Filed information available for public inspection,” click “Click here for access” under “[Notice of General Shareholders Meeting/Informational Materials for a General Shareholders Meeting].”)

If you are unable to attend the meeting, you may exercise your voting rights in writing by submitting the Voting Rights Exercise Form or via the Internet. Please read the Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on June 20, 2024 (Thursday) in accordance with the guidance below.

1. Date and Time: June 21, 2024 (Friday), 10:00 a.m. (Reception will open at 9:00 a.m.)

2. Venue: 1-1-1, Shirokanedai, Minato-ku, Tokyo
HAPPO-EN, 3F CHAT

3. Agenda of the Meeting:

Matters to be reported:

1. Business Report, Consolidated Financial Statements for the Company's 77th Fiscal Year (from April 1, 2023 to March 31, 2024) and Audit Reports for the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Committee
2. Non-consolidated Financial Statements for the Company's 77th Fiscal Year (from April 1, 2023 to March 31, 2024)

Proposals to be resolved:

Proposal No. 1 Dividends of Surplus

Proposal No. 2 Election of Ten (10) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)

4. Guidance for Exercising Voting Rights:

(1) Exercise voting rights in writing

Please indicate your approval or disapproval on the Voting Rights Exercise Form, and return the form to us to arrive no later than 5:00 p.m. on June 20, 2024 (Thursday).

(2) Exercise voting rights via the Internet

If you exercise your voting rights via the Internet, please exercise them no later than 5:00 p.m. on June 20, 2024 (Thursday).

(3) If you exercise your voting rights twice, once in writing and once via the Internet, your Internet vote shall be deemed to be valid. If you exercise your voting rights more than once via the Internet, the last exercise shall be deemed to be valid.

(4) In the case where you choose to exercise your voting rights in writing (by mail), if there is no indication of your vote for or against a proposal on the Voting Rights Exercise Form, it will be treated as a vote "for" the proposal.

5. Other Matters Related to This Notice:

Among the matters subject to measures for electronic provision, Systems to Ensure Properness of Operations of the Company and Operation Status of the Systems, the Notes to the Consolidated and Non-consolidated Financial Statements are posted on the websites listed on page 1 pursuant to the provisions of the relevant laws and regulations and Article 15 of the Company's Articles of Incorporation, therefore these are not included in this Notice. The Business Report, and the Consolidated and Non-consolidated Financial Statements included in this Notice are part of the Business Report, and the Consolidated and Non-consolidated Financial Statements that the Accounting Auditor and Audit & Supervisory Committee audited to prepare their respective Audit Reports.

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For those attending, please present the Voting Rights Exercise Form at the reception desk on arrival at the meeting. If revisions to the matters subject to measures for electronic provision are required, the Company will post notice of such revisions and provide details of the matters before and after the revisions on the websites listed on page 1.

## **Reference Documents for the General Meeting of Shareholders**

### **Proposals and References**

#### **Proposal No. 1 Dividends of Surplus**

Regarding year-end dividends, comprehensively taking into account the business results and operating environment of the Company and based on the policy of stable dividend distribution to shareholders, we propose year-end dividends as follows:

(1) Type of dividend property: Cash

(2) Matters related to the allocation of dividends and total amount thereof:

¥220 per share of the Company's common shares

Total amount of dividends: ¥7,444,708,920

Because an interim dividend of ¥220 per share was paid, the annual dividend for the fiscal year ended March 31, 2024 is ¥440 per share.

(3) Effective date of dividends of surplus: June 24, 2024

**Proposal No. 2 Election of Ten (10) Directors (Excluding Directors Who Are Audit & Supervisory Committee Members)**

The term of office of all ten (10) Directors (excluding Directors who are Audit & Supervisory Committee Members. The same shall apply hereinafter in this proposal.) will expire at the close of this Ordinary General Meeting of Shareholders.

At this juncture, the Company proposes the election of ten (10) Directors.

With respect to this proposal, the Company's Audit & Supervisory Committee has confirmed and reviewed the nature of the supervision and execution of the Board of Directors and the criteria for selecting candidates for the Board of Directors. As a result, the Company has determined that all of the candidates are well qualified for the positions, taking into account the status of the execution of duties and business performance of each candidate during the fiscal year under review.

The candidates are as follows:

[Reference] List of candidates for Director

| No. | Name                                                                                                                                | Current positions and responsibilities in the Company  |
|-----|-------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|
| 1   | <input type="checkbox"/> Reelection Kazunori Ishii                                                                                  | President and Representative Director                  |
| 2   | <input type="checkbox"/> Reelection Shin Kamagata                                                                                   | Director<br>Group President–Administration             |
| 3   | <input type="checkbox"/> Reelection Hiroshi Satoh                                                                                   | Director<br>Group President–Sales & Marketing          |
| 4   | <input type="checkbox"/> Reelection Shu Obara                                                                                       | Director<br>Group President–Engineering                |
| 5   | <input type="checkbox"/> New election Yoshihiro Gunji                                                                               | Operating Officer<br>Deputy Group President–Production |
| 6   | <input type="checkbox"/> Reelection Sang-Yeob Lee                                                                                   | Director                                               |
| 7   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Kensuke Hotta       | Outside Director                                       |
| 8   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Tetsuji Motonaga    | Outside Director                                       |
| 9   | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Masanori Nishimatsu | Outside Director                                       |
| 10  | <input type="checkbox"/> Reelection<br><input type="checkbox"/> Outside<br><input type="checkbox"/> Independent Seiji Sakata        | Outside Director                                       |

There is no special interest between the candidates and the Company.

|                                       |                                                           |
|---------------------------------------|-----------------------------------------------------------|
| <input type="checkbox"/> Reelection   | Candidate for Director to be reelected                    |
| <input type="checkbox"/> New election | Candidate for Director to be newly elected                |
| <input type="checkbox"/> Outside      | Candidate for Outside Director                            |
| <input type="checkbox"/> Independent  | Independent Officer as defined by the securities exchange |

| No.                                                                                                                                                                                                                                                                                    | Name<br>(Date of birth)                                                                                                          | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Number of shares owned                                                                                                        |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------|
| 1                                                                                                                                                                                                                                                                                      | <div>Reelection</div> <div>Kazunori Ishii<br/>(January 4, 1960)</div> <div>Attendance at Board of Directors meetings 12/12</div> | <div>April 1982</div> <div>July 2007</div> <div>November 2008</div> <div>June 2009</div> <div>November 2009</div> <div>June 2010</div> <div>June 2011</div> <div>June 2012</div> | <div>Joined the Company</div> <div>Deputy Group President–Engineering of the Company</div> <div>Deputy Group President–Sales &amp; Marketing of the Company</div> <div>Operating Officer of the Company</div> <div>Acting Group President–Sales &amp; Marketing of the Company</div> <div>Director of the Company</div> <div>General Manager–Corporate Innovation Office of the Company</div> <div>Senior Managing Director of the Company</div> <div>Group President–Sales &amp; Marketing of the Company; concurrently General Manager–Corporate Innovation Office</div> <div>President and Representative Director of the Company (to present)</div> <div>(Significant concurrent positions at other organizations)</div> <div>President and Representative Director of TOHOKU HIROSE ELECTRIC CO., LTD.</div> <div>President and Representative Director of KORIYAMA HIROSE ELECTRIC CO., LTD.</div> <div>President and Representative Director of ICHINOSEKI HIROSE ELECTRIC CO., LTD.</div> <div>Representative Director of HIROSE KOREA CO., LTD.</div> | <div>1,572</div> <div>(Number of shares projected to be issued based on the trust-type share-based remuneration: 1,603)</div> |
| <div>(Reasons for nomination as candidate for Director)</div> <div>The Company nominates Mr. Kazunori Ishii as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the whole Group as President.</div> |                                                                                                                                  |                                                                                                                                                                                  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                               |

| No.                                                                                                                                                                                                                                                                                           | Name<br>(Date of birth)                                                                                                 | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations |                                                                                                                                                                            | Number of shares owned                                                                                     |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| 2                                                                                                                                                                                                                                                                                             | <div>Reelection</div><br>Shin Kamagata<br>(June 4, 1966)<br><br>Attendance at Board of Directors meetings<br>12/12      | April 1990                                                                                                                | Joined NTT DATA Communications Systems Corporation (currently NTT DATA Corporation)                                                                                        | 940<br><br>(Number of shares projected to be issued based on the trust-type share-based remuneration: 453) |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | February 2002                                                                                                             | Joined the Company                                                                                                                                                         |                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | June 2002                                                                                                                 | General Manager—Overall Business Innovation Office—Administration of the Company                                                                                           |                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | July 2008                                                                                                                 | General Manager—IT General Administration Office—Administration of the Company                                                                                             |                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | February 2019                                                                                                             | General Manager—Corporate Planning Department—Administration of the Company; concurrently General Manager—IT General Administration Department                             |                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | June 2019                                                                                                                 | Operating Officer of the Company                                                                                                                                           |                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | June 2020                                                                                                                 | Deputy Group President—Administration of the Company; concurrently General Manager—Corporate Planning Department; and General Manager—IT General Administration Department |                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | January 2021                                                                                                              | Acting Group President—Administration of the Company; concurrently General Manager—Corporate Planning Department                                                           |                                                                                                            |
| June 2021                                                                                                                                                                                                                                                                                     | Director of the Company (to present)                                                                                    | Group President—Administration of the Company; concurrently General Manager—Corporate Planning Department                 |                                                                                                                                                                            |                                                                                                            |
|                                                                                                                                                                                                                                                                                               | July 2021                                                                                                               |                                                                                                                           | Group President—Administration of the Company (to present)                                                                                                                 |                                                                                                            |
| (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Shin Kamagata as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed the overall general administrative affairs of the Group. |                                                                                                                         |                                                                                                                           |                                                                                                                                                                            |                                                                                                            |
| 3                                                                                                                                                                                                                                                                                             | <div>Reelection</div><br>Hiroshi Satoh<br>(December 23, 1970)<br><br>Attendance at Board of Directors meetings<br>12/12 | April 1993                                                                                                                | Joined MITSUI & CO., LTD.                                                                                                                                                  | 200<br><br>(Number of shares projected to be issued based on the trust-type share-based remuneration: 480) |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | July 2001                                                                                                                 | Joined KEYENCE CORPORATION                                                                                                                                                 |                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | February 2017                                                                                                             | Joined the Company                                                                                                                                                         |                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | April 2018                                                                                                                | Division General Manager—International Business Division—Sales & Marketing of the Company                                                                                  |                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | June 2019                                                                                                                 | Director of the Company (to present)                                                                                                                                       |                                                                                                            |
|                                                                                                                                                                                                                                                                                               |                                                                                                                         | April 2020                                                                                                                | Group President—Sales & Marketing of the Company; concurrently Division General Manager—International Business Division                                                    |                                                                                                            |
| Group President—Sales & Marketing of the Company (to present)                                                                                                                                                                                                                                 |                                                                                                                         |                                                                                                                           |                                                                                                                                                                            |                                                                                                            |
| (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Hiroshi Satoh as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed sales and marketing of the Group.                        |                                                                                                                         |                                                                                                                           |                                                                                                                                                                            |                                                                                                            |

| No. | Name<br>(Date of birth)                                                                                                                                                                                                                                                   | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Number of shares owned                                                                                     |
|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------|
| 4   | <div>Reelection</div> Shu Obara<br>(May 28, 1966)<br><br>Attendance at Board of Directors meetings 10/10                                                                                                                                                                  | April 1989<br>September 2017<br>July 2018<br>January 2020<br>June 2020<br>June 2022<br>June 2023                          | Joined the Company<br>Division General Manager–Industrial Equipment Division–Engineering of the Company<br>Acting Division General Manager–Automotive Division–Engineering of the Company<br>Division General Manager–Automotive Division–Engineering of the Company<br>Operating Officer of the Company<br>Deputy Group President–Engineering of the Company; concurrently Division General Manager–Automotive Division<br>Director of the Company<br>Group President–Engineering of the Company (to present) | 291<br><br>(Number of shares projected to be issued based on the trust-type share-based remuneration: 331) |
|     | (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Shu Obara as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed technological development of the Group.  |                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                            |
| 5   | <div>New election</div> Yoshihiro Gunji<br>(June 4, 1963)                                                                                                                                                                                                                 | April 1982<br>May 1998<br>August 2016<br>January 2021<br>June 2021                                                        | Joined KORIYAMA HIROSE ELECTRIC CO., LTD.<br>Transferred to TOHOKU HIROSE ELECTRIC CO., LTD.<br>General Manager of Miyako Plant of TOHOKU HIROSE ELECTRIC CO., LTD.<br>Transferred to the Company<br>Deputy Group President–Production (responsible for plants in Japan and Production Control Department) of the Company<br>Operating Officer of the Company<br>Deputy Group President–Production of the Company (to present)                                                                                 | 110<br><br>(Number of shares projected to be issued based on the trust-type share-based remuneration: 318) |
|     | (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Yoshihiro Gunji as a new candidate for Director because we believe he is well qualified for the position as he has supervised and managed the overall manufacturing affairs of the Group. |                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                            |

| No.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Name<br>(Date of birth)                                                                                                                                                                                                          | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations |                                                                                                                              | Number of shares owned |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 6                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <div>Reelection</div> <div>Sang-Yeob Lee<br/>(July 1, 1961)</div> <div>Attendance at Board of Directors meetings<br/>12/12</div>                                                                                                 | January 1984                                                                                                              | Joined Hanwha Corporation/Explosives                                                                                         | 0                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | March 1989                                                                                                                | Joined HIROSE KOREA CO., LTD.                                                                                                |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | July 2007                                                                                                                 | Chairman of WEIHAI HIROSE KOREA ELECTRIC CO., LTD.<br>(to present)                                                           |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | August 2007                                                                                                               | Representative Director, the Employee Welfare Fund of HIROSE KOREA CO., LTD.<br>(to present)                                 |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | June 2010                                                                                                                 | Executive Vice President and Representative Director of HIROSE KOREA CO., LTD.                                               |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | November 2011                                                                                                             | President and Representative Director of HIROSE KOREA CO., LTD.<br>(to present)                                              |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | June 2018                                                                                                                 | Director of the Company<br>(to present)                                                                                      |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | (Significant concurrent positions at other organizations)                                                                 |                                                                                                                              |                        |
| President and Representative Director of HIROSE KOREA CO., LTD.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  |                                                                                                                           |                                                                                                                              |                        |
| (Reasons for nomination as candidate for Director)<br>The Company nominates Mr. Sang-Yeob Lee as a candidate for Director for another term because we believe he is well qualified for the position as he has supervised and managed major subsidiaries of the Group.                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                                                                  |                                                                                                                           |                                                                                                                              |                        |
| 7                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <div>Reelection</div> <div>Outside</div> <div>Independent</div> <div>Kensuke Hotta<br/>(October 12, 1938)</div> <div>Number of years in office<br/>13 years</div> <div>Attendance at Board of Directors meetings<br/>11/12</div> | April 1962                                                                                                                | Joined The Sumitomo Bank, Limited (currently Sumitomo Mitsui Banking Corporation)                                            | 0                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | June 1987                                                                                                                 | Director of The Sumitomo Bank, Limited                                                                                       |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | June 1997                                                                                                                 | Representative Director and Executive Vice President of The Sumitomo Bank, Limited                                           |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | January 2001                                                                                                              | Chairman of Morgan Stanley Japan Limited (currently Morgan Stanley MUFG Securities Co., Ltd.)                                |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | April 2006                                                                                                                | Chairman and Representative Director of Morgan Stanley Japan Securities (currently Morgan Stanley MUFG Securities Co., Ltd.) |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | June 2006                                                                                                                 | Outside Statutory Auditor of SEIREN CO., LTD.                                                                                |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | October 2007                                                                                                              | Chairman and Representative Director of Hotta Sogo Jimusho K.K.<br>(to present)                                              |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | January 2008                                                                                                              | Advisory Director of Morgan Stanley Japan Securities Co., Ltd. (currently Morgan Stanley MUFG Securities Co., Ltd.)          |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | December 2008                                                                                                             | Chairman and Representative Director of Greenhill & Co. Japan Ltd.                                                           |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | June 2011                                                                                                                 | Outside Director of the Company<br>(to present)                                                                              |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | May 2016                                                                                                                  | Senior Advisor of Greenhill & Co. Japan Ltd.                                                                                 |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | June 2018                                                                                                                 | Outside Director of SEIREN CO., LTD.                                                                                         |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  | (Significant concurrent positions at other organizations)                                                                 |                                                                                                                              |                        |
| Chairman and Representative Director of Hotta Sogo Jimusho K.K.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                  |                                                                                                                           |                                                                                                                              |                        |
| (Reasons for nomination as candidate for Outside Director and expected roles)<br>Mr. Kensuke Hotta has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. In addition, the Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his considerable experience and in-depth knowledge as a corporate manager. |                                                                                                                                                                                                                                  |                                                                                                                           |                                                                                                                              |                        |



| No. | Name<br>(Date of birth)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | Number of shares owned |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| 8   | <div> <div>Reelection</div> <div>Outside</div> <div>Independent</div> </div> <p>Tetsuji Motonaga<br/>(August 4, 1960)</p> <p>Number of years in office<br/>7 years</p> <p>Attendance at Board of Directors meetings<br/>12/12</p>                                                                                                                                                                                                                                                                                                                                                                         | <p>April 1985</p> <p>January 1997</p> <p>September 2001</p> <p>April 2003</p> <p>August 2006</p> <p>April 2015</p> <p>October 2015</p> <p>June 2017</p> | <p>Joined Nippon Yusen Kabushiki Kaisha (NYK LINE)</p> <p>Joined Boston Consulting Group</p> <p>Joined Fuji Seal, Inc.</p> <p>Joined Jomon Associates Inc.</p> <p>Established Ichthys Co., Ltd.<br/>Representative Director (to present)</p> <p>Auditor of Keisei Medical Corporation (to present)</p> <p>Board Chair of Japan Family Business Institute (to present)</p> <p>Outside Director of the Company (to present)</p> <p>(Significant concurrent positions at other organizations)</p> <p>Representative Director of Ichthys Co., Ltd.<br/>Auditor of Keisei Medical Corporation<br/>Board Chair of Japan Family Business Institute</p> | 0                      |
|     | <p>(Reasons for nomination as candidate for Outside Director and expected roles)</p> <p>Mr. Tetsuji Motonaga has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. In addition, the Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his extensive track records and in-depth knowledge as a management consultant.</p> |                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                        |
|     | <div> <div>Reelection</div> <div>Outside</div> <div>Independent</div> </div> <p>Masanori Nishimatsu<br/>(February 3, 1958)</p> <p>Number of years in office<br/>4 years</p> <p>Attendance at Board of Directors meetings<br/>12/12</p>                                                                                                                                                                                                                                                                                                                                                                    | <p>April 1980</p> <p>April 2003</p> <p>June 2003</p> <p>April 2007</p> <p>June 2010</p> <p>June 2013</p> <p>April 2015</p> <p>June 2020</p>             | <p>Joined Nomura Securities Co., Ltd.</p> <p>Director of Nomura Securities Co., Ltd.</p> <p>Executive Officer of Nomura Securities Co., Ltd.</p> <p>Managing Executive Officer of Nomura Securities Co., Ltd.</p> <p>Director of Nomura Holdings, Inc.</p> <p>Director of Nomura Securities Co., Ltd.</p> <p>Representative Director and President of Nomura Land and Building Co., Ltd.</p> <p>Representative Director and President of Nomura China Investment Corporation</p> <p>Representative Director and President of Saitama Kaihatsu Corporation</p> <p>Outside Director of the Company (to present)</p>                               | 0                      |
|     | <p>(Reasons for nomination as candidate for Outside Director and expected roles)</p> <p>Mr. Masanori Nishimatsu has duly fulfilled his role as Outside Director such as making decisions on important matters for management and supervising the execution of business from an independent, fair and impartial standpoint. The Company nominates him as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his considerable experience and in-depth knowledge as a corporate manager.</p>               |                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                        |

| No.                                                                                                                                                                                                                                                                                                                                                                                                             | Name<br>(Date of birth)                                                                                                                                                                                                        | Career summary, positions and responsibilities in the Company and significant concurrent positions at other organizations |                            | Number of shares owned |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|----------------------------|------------------------|
| 10                                                                                                                                                                                                                                                                                                                                                                                                              | <div>Reelection</div> <div>Outside</div> <div>Independent</div> <div>Seiji Sakata<br/>(September 12, 1958)</div> <div>Number of years in office<br/>1 year</div> <div>Attendance at Board of Directors meetings<br/>9/10</div> | April 1981                                                                                                                | Joined Ricoh Company, Ltd. | 0                      |
|                                                                                                                                                                                                                                                                                                                                                                                                                 | April 2010                                                                                                                                                                                                                     | Corporate Vice President of Ricoh Company, Ltd.                                                                           |                            |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                 | April 2012                                                                                                                                                                                                                     | Corporate Senior Vice President of Ricoh Company, Ltd.                                                                    |                            |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                 | April 2018                                                                                                                                                                                                                     | Corporate Executive Vice President of Ricoh Company, Ltd.                                                                 |                            |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                 | June 2018                                                                                                                                                                                                                      | Director of Ricoh Company, Ltd.                                                                                           |                            |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                 | April 2019                                                                                                                                                                                                                     | Chief Technology Officer (CTO) of Ricoh Company, Ltd.                                                                     |                            |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                 | April 2021                                                                                                                                                                                                                     | Executive Corporate Officer of Ricoh Company, Ltd.                                                                        |                            |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                 | June 2023                                                                                                                                                                                                                      | Outside Director of the Company (to present)                                                                              |                            |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                 | March 2024                                                                                                                                                                                                                     | Outside Director of MABUCHI MOTOR CO., LTD. (to present)                                                                  |                            |                        |
|                                                                                                                                                                                                                                                                                                                                                                                                                 | (Significant concurrent positions at other organizations)                                                                                                                                                                      |                                                                                                                           |                            |                        |
| Outside Director of MABUCHI MOTOR CO., LTD.                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                |                                                                                                                           |                            |                        |
| (Reasons for nomination as candidate for Outside Director and expected roles)<br>The Company nominates Mr. Seiji Sakata as a candidate for Outside Director for another term because we expect he will provide appropriate oversight on the management of the Company utilizing his in-depth knowledge and insight on design development and technology and his considerable experience as a corporate manager. |                                                                                                                                                                                                                                |                                                                                                                           |                            |                        |

Notes:

1. There is no special interest between the candidates and the Company.
2. Mr. Kensuke Hotta, Mr. Tetsuji Motonaga, Mr. Masanori Nishimatsu and Mr. Seiji Sakata are candidates for Outside Director, and all meet the requirements of the Company's prescribed "Standards for Independence of Outside Directors."
3. The Company has designated Mr. Hotta, Mr. Motonaga, Mr. Nishimatsu and Mr. Sakata as Independent Officers as stipulated by the Tokyo Stock Exchange and reported them as such to the exchange. If their reelection is approved, the Company intends to continue to designate them as Independent Officers.
4. Mr. Hotta's term of office as Outside Director will be thirteen years at the closing of this Ordinary General Meeting of Shareholders.
5. Mr. Motonaga's term of office as Outside Director will be seven years at the closing of this Ordinary General Meeting of Shareholders.
6. Mr. Nishimatsu's term of office as Outside Director will be four years at the closing of this Ordinary General Meeting of Shareholders.
7. Mr. Sakata's term of office as Outside Director will be one year at the closing of this Ordinary General Meeting of Shareholders.
8. Pursuant to Article 427, paragraph (1) of the Companies Act, the Company has entered into a liability limitation agreement with Mr. Hotta, Mr. Motonaga, Mr. Nishimatsu and Mr. Sakata, to limit their liability for damages to the effect that if such liability as stipulated in Article 423, paragraph (1) of the Act is not resulting from serious negligence and their duties are conducted in good faith, the limit of the amount for which they are liable under such agreement shall be the sum of the amounts set forth in each item (minimum liability amount) of Article 425, paragraph (1) of the Act. If their reelection is approved, the Company intends to continue the limited liability agreement.
9. The Company has entered into a directors and officers liability insurance policy with an insurance company, and the policy is designed to cover damages that may arise from the insured persons assuming responsibility for the execution of their duties or receiving claims related to the pursuit of such responsibility. However, there are exemptions such as where damage caused by intent or gross negligence is not covered. The ten candidates will be included as insured persons in the policy. Note that such insurance was renewed with the previous details on March 29, 2024 and the Company plans to renew the policy with the same details on the next renewal date after one year.

(Reference) Standards for Independence of Outside Directors

The Company selects Independent Outside Directors who satisfy the requirements of Independent Officer as stipulated by financial instruments exchanges and possess track records and relevant knowledge in their respective fields. More specifically, if an Outside Director does not fall under any of the following cases, the Outside Director is determined as having independence.

- In the case where the Outside Director is currently serving, or has once served during the past ten years, as an executive of the Company or any of its subsidiaries
- In the case where the Outside Director is currently serving as an executive of a company with which the Group engages in transactions, and the amount of the transactions exceeds 2% of consolidated net sales of any fiscal year among the last three fiscal years
- In the case where the Outside Director receives, as a legal or accounting expert or consultant, remuneration (excluding remuneration paid as a Director of the Company and remuneration paid to the organization or firm to which the Outside Director belongs) exceeding the average annual amount of ¥10 million directly from the Company during the last three fiscal years
- In the case where the Outside Director belongs to an organization such as a corporation (which includes law firm, audit corporation, tax accountant corporation and consulting firm) or association, and remuneration received from the Company exceeds the higher of either 2% or more of the average annual amount of gross sales of the said organization in the last three fiscal years or ¥100 million or more
- In the case where the Outside Director is currently an employee, etc., of an audit corporation that is the Accounting Auditor of the Company or any of its subsidiaries
- In the case where the Outside Director has once engaged in auditing operations for the Company or any of its subsidiaries as an employee, etc., of an audit corporation that is the Accounting Auditor of the Company or any of its subsidiaries during the last three years
- In the case where a relative within the second degree of consanguinity of the Outside Director is currently serving, or has once served in the past, as an executive of the Company or any of its subsidiaries

Note: For the purpose of this standard, executives refer to any and all Directors (excluding Outside Directors and Directors who are Audit & Supervisory Committee Members), Operating Officers and General Manager or above.

(Reference) Skill Matrix of Directors after this Ordinary General Meeting of Shareholders

Skills that Directors of the Company should have

The Company takes into account the balance and diversity of knowledge, experience, and abilities of the Board of Directors as a whole in the nomination of candidates for Director. As a result, the Company makes use of the knowledge, management experience, and expertise of Outside Directors from other companies, and the expertise of other Directors in their areas of responsibility, as well as their multifaceted perspectives based on their various backgrounds in its management decisions.

As a specialized manufacturer of connectors, the Company is constantly pursuing cutting-edge technologies and aiming for growth through further globalization. The Company recognizes that the Board of Directors should be equipped with skills in Corporate Management, Global Management, Technological Development/Manufacturing/Quality, Sales/Marketing, Finance/Accounting, Legal/Compliance/Risk, Organization/Human Resources Management, and Sustainability (ESG).

We will continue to review the required skills according to the nature of our business and changes in the business environment.

| Name                |              | Corporate Management | Global Management | Technological Development/ Manufacturing/ Quality | Sales/ Marketing | Finance/ Accounting | Legal/ Compliance/ Risk | Organization/ Human Resources Management | Sustainability (ESG) |
|---------------------|--------------|----------------------|-------------------|---------------------------------------------------|------------------|---------------------|-------------------------|------------------------------------------|----------------------|
| Kazunori Ishii      | Reelection   | ●                    | ●                 | ●                                                 | ●                |                     | ●                       | ●                                        | ●                    |
| Shin Kamagata       | Reelection   |                      |                   |                                                   |                  | ●                   | ●                       | ●                                        | ●                    |
| Hiroshi Satoh       | Reelection   |                      | ●                 |                                                   | ●                |                     |                         |                                          |                      |
| Shu Obara           | Reelection   |                      | ●                 | ●                                                 |                  |                     |                         |                                          |                      |
| Yoshihiro Gunji     | New election |                      | ●                 | ●                                                 |                  |                     |                         |                                          | ●                    |
| Sang-Yeob Lee       | Reelection   | ●                    |                   | ●                                                 | ●                |                     | ●                       | ●                                        | ●                    |
| Kensuke Hotta       | Reelection   | ●                    | ●                 |                                                   | ●                | ●                   |                         | ●                                        |                      |
| Tetsuji Motonaga    | Reelection   | ●                    | ●                 |                                                   | ●                |                     |                         | ●                                        |                      |
| Masanori Nishimatsu | Reelection   | ●                    | ●                 |                                                   | ●                | ●                   |                         | ●                                        |                      |
| Seiji Sakata        | Reelection   | ●                    |                   | ●                                                 | ●                |                     |                         | ●                                        |                      |
| Masatoshi Ueda      | Reelection   |                      |                   |                                                   |                  |                     | ●                       | ●                                        |                      |
| Kentaro Miura       | Reelection   |                      |                   | ●                                                 |                  | ●                   | ●                       | ●                                        | ●                    |
| Yukiko Araki        | Reelection   |                      | ●                 |                                                   |                  |                     | ●                       |                                          | ●                    |
| Kenji Takashima     | Reelection   | ●                    |                   |                                                   |                  | ●                   |                         |                                          |                      |