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Securities code: 2938

September 12, 2025

(Commencement date of electronic provision of documents: September 5, 2025)

To Shareholders with Voting Rights:

Koichi Okamura
President and Chief Executive Officer
OKAMURA FOODS CO., LTD.
1-6-11 Yaeda, Aomori-shi, Aomori, Japan

**NOTICE OF
THE 55TH ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 55th Annual General Meeting of Shareholders of OKAMURA FOODS CO., LTD. (the “Company”) will be held as described below.

In convening this General Meeting of Shareholders, the information contained in the Reference Documents, etc., for this General Meeting of Shareholders (matters subject to electronic provision) is provided electronically and posted on the following websites. You are kindly requested to access any of these websites and check the information.

The Company’s website	https://www.okamurashokuhin.co.jp/en/
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In addition to the above, the information is also posted on the following website.

Tokyo Stock Exchange (TSE) website	https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show
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To review the information, please access the TSE website above, enter and search for the Company’s name or its securities code, and select “Basic information” and “Documents for public inspection/PR information” in that order.

If you are not attending the meeting, you can exercise your voting rights in writing (by mail) or by electromagnetic means (via the Internet). Please review the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:30 p.m. on Friday, September 26, 2025, Japan time.

- 1. Date and Time:** Monday, September 29, 2025 at 10:30 a.m. Japan time
(Reception starts at 9:30 a.m.)
- 2. Place:** Banquet Kujoyaku, 3rd Floor, Hotel Aomori
1-1-23 Tsutsumi-machi, Aomori-shi, Aomori, Japan
- 3. Meeting Agenda:**
Matters to be reported:
1. The Business Report, Consolidated Financial Statements and results of audits by the Accounting Auditor and the Audit & Supervisory Committee of the Consolidated Financial Statements for the Company's 55th Fiscal Year (July 1, 2024 - June 30, 2025)
 2. Non-consolidated Financial Statements for the Company's 55th Fiscal Year (July 1, 2024 - June 30, 2025)
- Proposals to be resolved:**
- Proposal 1:** Appropriation of Surplus
- Proposal 2:** Election of Three (3) Directors (Excluding Directors Serving as Audit & Supervisory Committee Member)
- Proposal 3:** Election of Three (3) Directors Serving as Audit & Supervisory Committee Member
- 4. Rules for This General Meeting of Shareholders:**
If you do not indicate your vote for or against each of the proposals, that shall be deemed a vote for the proposal.

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Note: If you attend the meeting, please submit the Voting Rights Exercise Form at the reception desk.

- ◎Please note that no souvenirs will be provided to shareholders attending the meeting.
- ◎Following the meeting, we extend a warm invitation to all shareholders to join us for a reception.  
We highly appreciate your presence and look forward to your attendance.

## Reference Documents for the General Meeting of Shareholders

### Proposal 1 Appropriation of Surplus

With regard to the appropriation of surplus, the Company maintains a basic policy of paying dividends in line with its business performance, while securing internal reserves required for future business development and strengthened business foundations and considering the continuity and stability of dividends.

Therefore, the Company proposes a year-end dividend for the fiscal year under review as follows.

1 Type of dividend property  
Cash

2 Matters concerning the allotment of dividend property to shareholders and the total amount  
¥9.5 per share of common stock of the Company  
Total amount: ¥155,840,546

3 Effective date of dividends  
September 30, 2025

(Note) The Company conducted a three-for-one stock split of its common stock on July 1, 2025. Regarding the year-end dividend for the fiscal year ended June 30, 2025, the dividend will be paid based on the number of shares held prior to the stock split, as the record date for the dividend is June 30, 2025.

## Proposal 2

### Election of Three (3) Directors (Excluding Directors Serving as Audit & Supervisory Committee Member)

The terms of office of all two (2) Directors (excluding Directors serving as Audit & Supervisory Committee Member) will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Directors (excluding Directors serving as Audit & Supervisory Committee Member).

The candidates for Director (excluding Directors serving as Audit & Supervisory Committee Member) are as follows.

#### (Reference) List of Candidates

| No. |                 | Name                | Current positions at the Company                                                                                                     | Attendance at the Board of Directors meetings |
|-----|-----------------|---------------------|--------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 1   | Reappointment   | Male Koichi Okamura | President and Chief Executive Officer                                                                                                | 16/16 meetings                                |
| 2   | New appointment | Male Soki Hayama    | Executive Officer and Chief Operating Officer<br>Tokyo Business Division General Manager<br>Aomori Business Division General Manager | -/- meetings                                  |
| 3   | New appointment | Male Kota Taniguchi | Executive Officer<br>Management Division General Manager                                                                             | -/- meetings                                  |

#### (Reference) Skills Matrix

|                | Primary expertise and backgrounds (knowledge and experience expected from Directors) |                           |                   |                                   |                      |                                    |                            |                                         |
|----------------|--------------------------------------------------------------------------------------|---------------------------|-------------------|-----------------------------------|----------------------|------------------------------------|----------------------------|-----------------------------------------|
|                | Corporate Management                                                                 | Inter-national Experience | Marketing & Sales | Manufacturing & Quality Assurance | Finance & Accounting | Human Resources & Labor Management | Legal Affairs & Compliance | Internal Control & Corporate Governance |
| Koichi Okamura | ○                                                                                    | ○                         | ○                 | ○                                 |                      |                                    |                            |                                         |
| Soki Hayama    | ○                                                                                    | ○                         | ○                 | ○                                 |                      |                                    |                            |                                         |
| Kota Taniguchi | ○                                                                                    |                           |                   |                                   | ○                    | ○                                  | ○                          | ○                                       |
| Akira Abe      | ○                                                                                    |                           | ○                 |                                   | ○                    |                                    |                            |                                         |
| Fumiyuki Ito   |                                                                                      |                           |                   |                                   |                      | ○                                  | ○                          | ○                                       |
| Takeshi Hamada |                                                                                      |                           | ○                 | ○                                 |                      |                                    | ○                          |                                         |
| Kimiko Koshida | ○                                                                                    | ○                         |                   |                                   | ○                    |                                    |                            | ○                                       |

No.  
1 Koichi Okamura

Reappointment Date of birth  
February 11, 1961

Male



Number of shares of the Company held  
9,090,166

Attendance at the Board of Directors  
meetings  
16/16 meetings

Period served as Director  
36 years and 6 months  
(At the conclusion of this  
General Meeting of Shareholders)

■ Career summary, positions, responsibilities, and  
significant concurrent positions

|           |                                                                      |
|-----------|----------------------------------------------------------------------|
| Apr. 1985 | Joined Nabelin CO., LTD.                                             |
| Apr. 1987 | Joined the Company                                                   |
| Mar. 1989 | Director of the Company                                              |
| Oct. 1999 | President and Chief Executive Officer of<br>the Company (to present) |
| Sep. 2021 | Director, Chairperson of Japan Salmon<br>Farm Inc. (to present)      |
| Mar. 2023 | Independent Director of Sukayu Onsen Co.,<br>Ltd. (to present)       |

Reason for nomination as candidate for Director

As President and Chief Executive Officer of the Company, Mr. Okamura has provided leadership in steering the Company's management over the years, thus making noteworthy contributions to enhancing corporate value. We have renominated him as a candidate for Director due to his extensive experience and discerning insight into all management aspects, which are essential for managing the Company and its group companies.

No.  
2 Soki Hayama

New  
appointment Date of birth  
June 28, 1986

Male



Number of shares of the Company held  
18,600

Attendance at the Board of Directors  
meetings  
-/- meetings

Period served as Director  
-  
(At the conclusion of this  
General Meeting of Shareholders)

■ Career summary, positions, responsibilities, and  
significant concurrent positions

|           |                                                                                                                                                                              |
|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Apr. 2009 | Joined JALUX Inc.                                                                                                                                                            |
| Jan. 2013 | Joined Shimizushokuzai Co., Ltd.                                                                                                                                             |
| Apr. 2014 | Joined Okamura Trading Co., Ltd.<br>(currently the Company)                                                                                                                  |
| Jan. 2021 | Executive Officer and Tokyo Business<br>Division General Manager of the Company                                                                                              |
| Aug. 2024 | Executive Officer and Chief Operating<br>Officer, Tokyo Business Division General<br>Manager of the Company                                                                  |
| Jul. 2025 | Executive Officer and Chief Operating<br>Officer, Tokyo Business Division General<br>Manager, and Aomori Business Division<br>General Manager of the Company (to<br>present) |

Reason for nomination as candidate for Director

Mr. Hayama has been involved in food processing and sales at the Company. He has been responsible for all aspects of the business as Executive Officer and Tokyo Business Division General Manager since 2021 and currently as Executive Officer and COO, Tokyo Business Division General Manager, and Aomori Business Division General Manager. We have nominated him as a candidate for Director in the expectation that he will drive the growth of the business as a whole as COO, based on his experience and expertise in these businesses.

No.  
3 Kota Taniguchi

New  
appointment  
Date of birth  
October 26, 1977

Male



Number of shares of the Company held  
5,040

Attendance at the Board of Directors  
meetings  
-/- meetings

Period served as Director  
-  
(At the conclusion of this  
General Meeting of Shareholders)

■ Career summary, positions, responsibilities, and  
significant concurrent positions

|           |                                                                                             |
|-----------|---------------------------------------------------------------------------------------------|
| Dec. 2004 | Joined Deloitte Touche Tohmatsu LLC                                                         |
| Dec. 2017 | Joined NineSigma Holdings, Inc., Chief<br>Financial Officer                                 |
| Mar. 2019 | Director and Chief Financial Officer of<br>NineSigma Holdings, Inc.                         |
| May 2020  | Joined the Company, Corporate Planning<br>Department General Manager                        |
| Aug. 2024 | Executive Officer and Management<br>Division General Manager of the Company<br>(to present) |

Reason for nomination as candidate for Director

Mr. Taniguchi effectively utilizes his extensive experience and expertise gained as a certified public accountant and at other business companies to skillfully oversee the Company's management division as a whole as Management Division General Manager. We have nominated him as a candidate for Director in the expectation that he will utilize his experience and expertise in the management of the Company and its group companies to drive the growth of the management division as a whole as CFO.

- Notes:
1. The Company conducted a three-for-one stock split of its common stock on July 1, 2025. The number of shares of the Company held by each candidate shows the number of shares held as of June 30, 2025, prior to the stock split.
  2. The number of shares of the Company held by Mr. Okamura includes the shares held by his asset management company, OKAMURA CO., LTD.
  3. Mr. Okamura qualifies as a parent company, etc., as outlined in Article 2, item (iv)-2 of the Companies Act.
  4. There are no special interests between each candidate and the Company.
  5. The Company has concluded an indemnity agreement with all Directors as stipulated in Article 430-2, paragraph (1) of the Companies Act. Under this agreement, the Company undertakes to indemnify Directors for the expenses outlined in item (i) and the losses detailed in item (ii) of the above paragraph within the limits allowed by law. If this proposal is approved as originally proposed, the Company will conclude or maintain this indemnity agreement with each of them.
  6. The Company has concluded a directors and officers liability insurance contract with an insurance company, with all Directors as the insured, as outlined in Article 430-3, paragraph (1) of the Companies Act. The insurance covers any damages that may result from insured persons being liable for the performance of their duties or being subject to a claim for the pursuit of such liability. If each candidate is appointed Director, they will be insured under said insurance contract. The said insurance contract will be renewed in December 2025.

### Proposal 3 Election of Three (3) Directors Serving as Audit & Supervisory Committee Member


The term of office of three (3) Directors serving as Audit & Supervisory Committee Member will expire at the conclusion of this year's Annual General Meeting of Shareholders. Accordingly, the Company proposes the election of three (3) Directors serving as Audit & Supervisory Committee Member.

The Audit & Supervisory Committee has given its consent to this proposal.

The candidates for Director serving as Audit & Supervisory Committee Member are as follows:

#### (Reference) List of Candidates

| No. |                 | Name   | Current positions at the Company | Attendance at the Board of Directors meetings            | Attendance at the Audit & Supervisory Committee meetings |
|-----|-----------------|--------|----------------------------------|----------------------------------------------------------|----------------------------------------------------------|
| 1   | New appointment | Male   | Akira Abe                        | -                                                        | -/- meetings                                             |
| 2   | Reappointment   | Male   | Fumiyuki Ito                     | Director serving as Audit & Supervisory Committee Member | 16/16 meetings                                           |
| 3   | New appointment | Female | Kimiko Koshida                   | -                                                        | -/- meetings                                             |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <div>No.<br/><b>1</b></div> <div>Akira Abe</div> <div>Date of birth<br/>September 29, 1960</div> <div>New appointment</div> <div>Outside</div> <div>Independent</div> <div>Male</div> <div>  </div> <div>Number of shares of the Company held<br/>0</div> <div>Attendance at the Board of Directors meetings<br/>-/- meetings</div> <div>Attendance at the Audit &amp; Supervisory Committee meetings<br/>-/- meetings</div> <div>Period served as Director<br/>-<br/>(At the conclusion of this General Meeting of Shareholders)</div> | <div>■ Career summary, positions, responsibilities, and significant concurrent positions</div> <div>Apr. 1983      Joined Aomori Bank, Ltd. (currently Aomori Michinoku Bank, Ltd.)</div> <div>Apr. 2005      General Manager of Katada Branch of Aomori Bank</div> <div>Apr. 2008      General Manager of Ruike Branch of Aomori Bank</div> <div>Jul. 2010      General Manager of Kizukuri Branch of Aomori Bank</div> <div>Apr. 2012      General Manager of Sakaemachi Branch of Aomori Bank</div> <div>Jun. 2016      Director and General Manager of Sales Department of Aogin Card Services Co., Ltd.</div> <div>Apr. 2021      Executive Managing Director of Aogin Card Services Co., Ltd.</div> <div>Jun. 2022      Executive Vice President of Aogin Credit Guarantee Co., Ltd.</div> |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | <div>Reason for nomination as candidate for Outside Director and overview of expected roles</div> <div>Mr. Abe has expertise in finance and accounting gained through many years of working in a bank. He has also been involved in corporate management as Executive Managing Director at Aogin Card Services Co., Ltd., and Executive Vice President at Aogin Credit Guarantee Co., Ltd. We have nominated him as a candidate for Outside Director in order for him to utilize his experience and knowledge in supervising overall management and appropriate auditing activities, leading to the strengthening of risk management.</div>                                                                                                                                                      |

No.  
2 Fumiyuki Ito

Reappointment Date of birth  
April 24, 1977

Outside

Independent

Male



Number of shares of the Company held  
0

Attendance at the Board of Directors  
meetings  
16/16 meetings

Attendance at the Audit & Supervisory  
Committee meetings  
13/13 meetings

Period served as Director  
4 years  
(At the conclusion of this  
General Meeting of Shareholders)


■ Career summary, positions, responsibilities, and  
significant concurrent positions

|           |                                                                                          |
|-----------|------------------------------------------------------------------------------------------|
| Dec. 2007 | Registered as an attorney. Joined Hirata law office (currently, Hirata & Ito law office) |
| Sep. 2012 | Member of Aomori Prefecture Construction Dispute Review Committee                        |
| Mar. 2015 | Outside Audit & Supervisory Board Member of Sukayu Hot Spring CO., LTD. (to present)     |
| Jan. 2017 | Outside Audit & Supervisory Board Member of NICHUUN CO., LTD.                            |
| Apr. 2019 | Vice President of Aomori Bar Association                                                 |
| Sep. 2021 | Director serving as Audit & Supervisory Committee Member of the Company (to present)     |
| Apr. 2023 | Outside Audit & Supervisory Board Member of NICHUUN Holdings CO., LTD. (to present)      |
| Apr. 2023 | Vice President of Aomori Bar Association                                                 |
| Apr. 2024 | President of Aomori Bar Association                                                      |
| Mar. 2025 | Outside Audit & Supervisory Board Member of NICHUUN UTOC HOLDINGS CO., LTD. (to present) |

Reason for nomination as candidate for Outside Director  
and overview of expected roles

In addition to his experience and knowledge as an attorney, Mr. Ito has held positions on various committees. Since September 2021, as an Audit & Supervisory Committee Member of the Company, he has provided opinions to ensure the appropriateness and fairness of the Board of Directors' decision-making from an objective and neutral standpoint, independent of management. Although he has not been involved in corporate management other than as an Outside Director, we believe that he is capable of appropriately performing his duties as an Outside Director for the reason stated above, and we have renominated him as a candidate for Outside Director.



|                 |                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                 |
|-----------------|-----------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------|
| No.<br>3        | Kimiko Koshida                                                                    | ■ Career summary, positions, responsibilities, and significant concurrent positions                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                 |
| New appointment | Date of birth<br>June 7, 1964                                                     | Apr. 1987                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Joined Hitachi, Ltd.                                                                            |
| Outside         |  | Apr. 1990                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Joined Morita Certified Public Accountant Office                                                |
| Independent     |                                                                                   | Nov. 1994                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Joined Chuo Audit Corporation (changed its name to MISUZU Audit Corporation and then dissolved) |
| Female          |                                                                                   | Apr. 1998                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Registered as a certified public accountant                                                     |
|                 |                                                                                   | Jul. 2005                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Appointed as Partner at Chuo Audit Corporation                                                  |
|                 |                                                                                   | Mar. 2007                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Established Koshida Certified Public Accountant Office (to present)                             |
|                 | Number of shares of the Company held<br>0                                         | Aug. 2011                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Registered as a certified public tax accountant                                                 |
|                 | Attendance at the Board of Directors meetings<br>-/- meetings                     | Jul. 2013                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Auditor of Shiroishi Polytex Industry Co., Ltd. (to present)                                    |
|                 | Attendance at the Audit & Supervisory Committee meetings<br>-/- meetings          | Apr. 2023                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Auditor of Rocket Link Technology Co., Ltd. (to present)                                        |
|                 | Period served as Director<br>-                                                    | <div>Reason for nomination as candidate for Outside Director and overview of expected roles</div> <p>Ms. Koshida has many years of knowledge and experience as a certified public accountant and tax accountant, as well as experience in managing a certified public accountant office. Since 2013, she has supervised the appropriateness and fairness of the board of directors' decision-making as an outside auditor for multiple companies. We have nominated her as a candidate for Outside Director in order for her to utilize her knowledge and experience to strengthen management supervision of the Company.</p> |                                                                                                 |
|                 | (At the conclusion of this General Meeting of Shareholders)                       |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                 |

- Notes: 1. There are no special interests between each candidate and the Company.
2. Mr. Abe, Mr. Ito, and Ms. Koshida are candidates for Outside Director. Furthermore, they are also candidates for Independent Officer as stipulated in the regulations of Tokyo Stock Exchange, Inc.
3. At the conclusion of this General Meeting of Shareholders, Mr. Ito will have served as an Outside Director serving as an Audit & Supervisory Committee Member of the Company for four years.
4. Based on Article 427, paragraph (1) of the Companies Act and the Articles of Incorporation, the Company has concluded an agreement with Mr. Ito to limit his liability within the minimum liability amount as stipulated in Article 425, paragraph (1) of the same Act. If this proposal is approved, the Company will conclude or maintain the same agreement with each of the Directors.
5. The Company has concluded an indemnity agreement with all Directors as stipulated in Article 430-2, paragraph (1) of the Companies Act. Under this agreement, the Company undertakes to indemnify Directors for the expenses outlined in Item (i) and the losses detailed in Item (ii) of the above paragraph within the limits allowed by law. If this proposal is approved as originally proposed, the Company will conclude or maintain this indemnity agreement with each of them.
6. The Company has concluded a directors and officers liability insurance contract with an insurance company, with all Directors as the insured, as outlined in Article 430-3, paragraph (1) of the Companies Act. The insurance covers any damages that may result from insured

persons being liable for the performance of their duties or being subject to a claim for the pursuit of such liability. If each candidate is appointed Director, they will be insured under said insurance contract. The said insurance contract will be renewed in December 2025.