Securities code: 7581
November 10, 2025
(Start date of measures for electronic provision: November 4, 2025)

To Shareholders with Voting Rights:

Hideharu Matsutani
President and Representative Director
SAIZERIYA CO., LTD.
2-5, Asahi, Yoshikawa City, Saitama

NOTICE OF
THE 53RD ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders:

We would like to express our appreciation for your continued support and patronage.

We hereby inform you that the 53rd Annual General Meeting of Shareholders of SAIZERIYA CO., LTD. (the "Company") will be held as described below.

In convening this General Meeting of Shareholders, the Company has taken measures to electronically provide documents for the meeting. The documents for electronic provision are available on the websites below. Please see the "Notice of the 53rd Annual General Meeting of Shareholders" on the websites.

The Company's website:
https://www.saizeriya.co.jp/corporate/investors/

TSE website (Listed Company Search):
https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show

(Enter and search for the Company's name or securities code, then select "Basic information," "Documents for public inspection/PR information" to view the documents.)

If you are not attending the meeting in person, you may exercise your voting rights via the internet or in writing. Please review the Reference Documents for the General Meeting of Shareholders contained in the documents for electronic provision, and exercise your voting rights by 5:00 p.m. on Tuesday, November 25, 2025, Japan time, in accordance with the instructions below.

1. Date and Time:	Wednesday, November 26, 2025 at 11:00 a.m. (Reception opens at 10:00 a.m.)
2. Venue:	Soka City Culture Hall 1-1-5 Matsue, Soka City, Saitama (Please note that this year's annual general meeting of shareholders will be held at a different venue from last year's.)

Please note that no gifts (souvenirs) will be given to shareholders attending the General Meeting of Shareholders. We appreciate your understanding.

3. **Meeting Agenda:**

Matters to be reported:

1. The Business Report and Consolidated Financial Statements for the Company's 53rd Fiscal Year (September 1, 2024 - August 31, 2025) and results of audits by the Accounting Auditor and the Audit and Supervisory Committee of the Consolidated Financial Statements
2. Non-consolidated Financial Statements for the Company's 53rd Fiscal Year (September 1, 2024 - August 31, 2025)

Proposals to be resolved:

Proposal 1: Appropriation of Surplus

Proposal 2: Partial Amendments to the Articles of Incorporation

Proposal 3: Election of Three (3) Directors (Excluding Directors Concurrently Serving as Audit and Supervisory Committee Members)

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- When attending the meeting, please submit the enclosed Voting Rights Exercise Form to the reception desk at the venue.
- For this General Meeting of Shareholders, the documents for electronic provision are sent to all shareholders, regardless of whether they have requested a delivery of printed documents. However, in accordance with laws and regulations and Article 15 of the Articles of Incorporation, the documents to be sent do not include the following items.
  (1) "Status of subscription rights to shares, etc." in the Business Report
  (2) "Consolidated Statement of Changes in Net Assets" and "Notes" in the Consolidated Financial Statements
  (3) "Non-consolidated Statement of Changes in Net Assets" and "Notes" in the Non-consolidated Financial Statements

  Accordingly, the documents to be sent are part of the documents audited by the Accounting Auditor and Audit and Supervisory Committee when they prepared the accounting audit report and audit report.
- If approval or disapproval of a proposal is not indicated on the Voting Rights Exercise Form, it will be treated as an indication of approval.
- If any changes are made to the documents for electronic provision, the changes will be posted on the websites mentioned in the previous page.

Reference Documents for the General Meeting of Shareholders

Proposal 1: Appropriation of Surplus

Considering its business performance for fiscal year ended August 31, 2025 and plans for future business expansion, the Company proposes to pay higher year-end dividends than the previous fiscal year as below.

Matters concerning year-end dividends

(1) Type of dividend property
Cash

(2) Matters regarding allotment of dividend property and the total amount thereof
¥30 per share of the Company’s common stock (up ¥5 from the previous fiscal year)
Total dividend amount: ¥1,490,568,900

(3) Effective date of dividends of surplus
November 27, 2025

Proposal 2: Partial Amendments to the Articles of Incorporation

1. Reasons for the proposal
   (1) To enable the flexible implementation of capital and dividend policies, the Company proposes to change the headline of Article 41 from “Record Date for Year-end Dividends” to “Record Date for Dividends of Surplus” and that of Article 42 from “Interim Dividends” to “Decision-making Body for Dividends of Surplus, etc.” and to amend provisions of those articles.
   (2) In conjunction with the establishment and deletion of provisions related to the above amendments, the Company proposes to make necessary amendments to the numbering of articles.

2. Details of the amendments

(Amendments are underlined.)

Current Articles of Incorporation	Proposed Amendments
(Record Date for Year-end Dividends) Article 41 The record date for the Company’s year-end dividends shall be August 31 each year.	(Record Date for Dividends of Surplus) Article 41 The record date for the Company’s year-end dividends shall be the last day of August each year. 2. The record date for the Company’s interim dividend shall be the last day of February each year. 3. In addition to the above, the Company may set a record date and distribute dividends of surplus.
(Interim Dividends) Article 42 The Company may, by resolution of the Board of Directors, pay an interim dividend with the last day of February of each year as the record date.	(Decision-making Body for Dividends of Surplus, etc.) Article 42 The Company may, by resolution of the Board of Directors, determine matters set forth in each item of Article 459, Paragraph 1 of the Companies Act, such as dividends of surplus, unless otherwise provided for by laws and regulations.

Proposal 3: Election of Three (3) Directors (Excluding Directors Concurrently Serving as Audit and Supervisory Committee Members)

The terms of office of all three (3) Directors (excluding Directors concurrently serving as Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders. Accordingly, the Company proposes to elect three (3) Directors (excluding Directors concurrently serving as Audit and Supervisory Committee Members).

The Audit and Supervisory Committee has determined that each candidate is suitable to serve as Director of the Company.

The candidates for Director (excluding Director concurrently serving as an Audit and Supervisory Committee Member) are as follows:

No.	Name (Date of birth)	Career summary, positions and responsibilities at the Company (significant concurrent positions)		Number of shares of the Company held
1	Yasuhiko Shogaki (January 6, 1946)	April 1968	Founded the restaurant Saizeriya	14,117,892
		May 1973	Established MARIANNE SHOKAI, CO., LTD. (currently SAIZERIYA CO., LTD.) President and Representative Director	
		April 2009	Chairman and Representative Director (current position)	
2	Hideharu Matsutani (March 23, 1958)	June 1984	Joined the Company	55,972
		March 1995	Manager of Materials Department	
		November 1996	Director	
		November 2008	General Manager of Store Management Division	
		November 2010	Director and Executive Officer	
		September 2012	General Manager of Merchandising Division	
		December 2018	General Manager of Strategic Infrastructure Division	
		November 2019	Executive Officer	
		April 2020	General Manager of General Affairs Division	
		September 2022	President and Executive Officer (current position)	
		November 2022	President and Representative Director (current position)	
3	Noboru Nagaoka (August 4, 1962)	July 1986	Joined the Company	48,670
		March 1995	Manager of Product Department	
		November 1996	Director	
		March 2007	Manager of Business Department II	
		May 2010	General Manager of Organizational Development Division	
		November 2010	Director and Executive Officer (current position)	
		December 2018	General Manager of Overseas Business Division (current position)	
		July 2025	President of GUANGDONG SAIZERIYA RESTAURANT MANAGEMENT CO., LTD. (current position)	

Notes: 1. There are no special interests between each candidate for Director and the Company.

2. The Company has entered into a directors and officers liability insurance contract with an insurance company, as provided for in Article 430-3, Paragraph 1 of the Companies Act. If a claim for damages is filed against an insured Director (including a Director concurrently serving as an Audit and Supervisory Committee Member) by a shareholder, a third party, etc., the insurance contract will cover damages, litigation costs, and other losses borne by the insured. To ensure that the proper execution of duties by the Company's directors and officers under this insurance contract is not impaired, the aforementioned insurance contract does not cover any claims for damages arising from acts where the insured knowingly violated laws or regulations, or knowingly obtained benefits or favors illegally. As the candidates for Director are incumbent Directors, they are already insured under the insurance contract, and they will continue to be insured if their reappointment is approved. In addition, the insurance contract is scheduled to be renewed with the same terms at the next time of renewal.