

(Note) This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

June 19, 2025

Dear Shareholders,

Company name: Japan Post Holdings Co., Ltd.
Representative: MASUDA Hiroya
Director and Representative
Executive Officer, President & CEO
(Code number: 6178, Prime Market
of the Tokyo Stock Exchange)

Partial amendment of “NOTICE OF THE 20TH ANNUAL GENERAL MEETING OF SHAREHOLDERS”

We would like to express our apologies for the fact that an item described in the “Notice of the 20th Annual General Meeting of Shareholders” of the Company should be amended, and would like to make amendment as follows by posting on this website (amendments are underlined).

Furthermore, we would also like to apologize that the following amendment is not reflected in the Japanese version of the booklet of “Notice of the 20th Annual General Meeting of Shareholders” shipped on June 5, 2025.

Details

(1) NOTICE OF THE 20TH ANNUAL GENERAL MEETING OF SHAREHOLDERS p25

Reference Documents for the General Meeting of Shareholders

Proposal 2: Election of Thirteen (13) Directors

Candidate No.12 SHINDO Kosei

(Before correction)

[Attendance during the fiscal year ended March 31, 2025]

Board of Directors' meetings

12/12 (100%)

Nomination Committee's meetings

4/4 (100%)

(Revised)

[Attendance during the fiscal year ended March 31, 2025]

Board of Directors' meetings

12/12 (100%)

Nomination Committee's meetings

5/5 (100%)

(2) NOTICE OF THE 20TH ANNUAL GENERAL MEETING OF SHAREHOLDERS p56

Business Report

2. Directors and Executive Officers of the Company (1) Status of the Directors and Executive Officers of the Company

(Before correction)

Name	Position and responsibilities	Significant concurrent positions	Others
MEGURO Kenji	Executive Officer (In charge of) Special assignment	—	Became Executive Officer of the Company on October 31, 2024

(Revised)

Name	Position and responsibilities	Significant concurrent positions	Others
MEGURO Kenji	Executive Officer (In charge of) Special assignment	<u>Executive Officer of Japan Post Co., Ltd.</u>	Became Executive Officer of the Company on October 31, 2024

(3) NOTICE OF THE 20TH ANNUAL GENERAL MEETING OF SHAREHOLDERS p66

Business Report

3. Outside Directors (2) Major Activities of Outside Directors

(Before correction)

Name	Term of office	Attendance at Board of Directors' meetings, etc.	Statement and other activities at Board of Directors' meetings, etc.
OKAMOTO Tsuyoshi	6 years and 9 months	Attended all 12 Board of Directors' meetings and all <u>four</u> Nomination Committee meetings during this fiscal year.	Mr. OKAMOTO Tsuyoshi has been involved in corporate management for many years and can be expected to supervise and check the management of the Company based on the experience and insight as a management expert that he has cultivated throughout his career. In addition, he performs an appropriate role as an outside director of the Company, providing supervision and advice on business

			execution, including offering useful opinions and suggestions on the Company's management from a management viewpoint.
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(Revised)

Name	Term of office	Attendance at Board of Directors' meetings, etc.	Statement and other activities at Board of Directors' meetings, etc.
OKAMOTO Tsuyoshi	6 years and 9 months	Attended all 12 Board of Directors' meetings and all <u>five</u> Nomination Committee meetings during this fiscal year.	Mr. OKAMOTO Tsuyoshi has been involved in corporate management for many years and can be expected to supervise and check the management of the Company based on the experience and insight as a management expert that he has cultivated throughout his career. In addition, he performs an appropriate role as an outside director of the Company, providing supervision and advice on business execution, including offering useful opinions and suggestions on the Company's management from a management viewpoint.

(4) NOTICE OF THE 20TH ANNUAL GENERAL MEETING OF SHAREHOLDERS p68

Business Report

3. Outside Directors (2) Major Activities of Outside Directors

(Before correction)

Name	Term of office	Attendance at Board of Directors' meetings, etc.	Statement and other activities at Board of Directors' meetings, etc.
SHINDO Kosei	1 year and 9 months	Attended all 12 Board of Directors' meetings and all <u>four</u> Nomination Committee meetings during this fiscal year.	Mr. SHINDO Kosei has been involved in corporate management for many years and can be expected to supervise and check the management of the Company based on the experience and insight as a management expert that he has cultivated throughout his career. In addition, he performs an appropriate role as an outside director of the Company, providing supervision and advice on business execution, including offering useful opinions and suggestions on the Company's management from a management viewpoint.

(Revised)

Name	Term of office	Attendance at Board of Directors' meetings, etc.	Statement and other activities at Board of Directors' meetings, etc.
SHINDO Kosei	1 year and 9 months	Attended all 12 Board of Directors' meetings and all <u>five</u> Nomination Committee meetings during this fiscal year.	Mr. SHINDO Kosei has been involved in corporate management for many years and can be expected to supervise and check the management of the Company based on the experience and insight as a management expert that he has cultivated throughout his career. In addition, he performs an appropriate role as an outside director of the Company, providing supervision and advice on business execution, including offering useful opinions and suggestions on the Company's management from a management viewpoint.