

To Our Shareholders

NOTICE OF THE RESOLUTIONS AT THE 165th GENERAL MEETING OF SHAREHOLDERS

We, Taisei Corporation, would like to take this occasion to express particular thanks for the support of our shareholders.

We are pleased to inform you that the matters noted below were reported and resolved at the 165th General Meeting of Shareholders held on June 24, 2025.

We sincerely appreciate our shareholders who exercised the voting rights in the 165th General Meeting of Shareholders and would like to ask your continued and invaluable cooperation and support.

- Matters Reported:**
1. Business Report, Consolidated Financial Statements, and Audit Reports of Accounting Auditor and Audit & Supervisory Board for Consolidated Financial Statements, for the fiscal year ended March 31, 2025 (the 165th Business Year commenced April 1, 2024 and ended March 31, 2025)
 2. Non-Consolidated Financial Statements, for the fiscal year ended March 31, 2025 (the 165th Business Year commenced April 1, 2024 and ended March 31, 2025)

Matters Resolved:

Item No.1: Appropriation of Earned Surplus

This item was approved and resolved in accordance with the proposed original. It was decided that the cash dividend at the end of the fiscal year ended March 31, 2025 was 145.00 yen per share. As the result, the total dividend for the fiscal year ended March 31, 2025, including the interim dividend, is 210.00 yen per share.

Item No.2: Election of Twelve (12) Members of the Board

Mr. Shigeyoshi TANAKA, Mr. Yoshiro AIKAWA, Mr. Masahiko OKADA, Mr. Kenji SHIRAKAWA, Mr. Junichi KASAHARA, Mr. Mayuki YAMAURA, Mr. Yuichiro YOSHINO, Ms. Atsuko NISHIMURA, Mr. Norio OTSUKA, Mr. Fumiya KOKUBU, Mr. Tsutomu KAMIJO and Ms. Hiroko KOIDE were re-elected. They took office immediately.

Ms. Atsuko NISHIMURA, Mr. Norio OTSUKA, Mr. Fumiya KOKUBU, Mr. Tsutomu KAMIJO and Ms. Hiroko KOIDE are External Members of the Board as defined in Item (xv) of Article 2 of the Companies Act.

Item No.3: Election of One (1) Audit & Supervisory Board Member

Mr. Yoshimi OGATA was newly elected. He took office immediately.

Mr. Yoshimi OGATA is External Audit & Supervisory Board Member as defined in item (xvi) of Article 2 of the Companies Act.

For your reference, the following Representative Directors and Members of the Board with special titles were elected at the Board which was held just after the 165th General Meeting of Shareholders. They took office immediately.

Shigeyoshi TANAKA	Chairman, Representative Director
Yoshiro AIKAWA	President and Chief Executive Officer, Representative Director
Masahiko OKADA	Representative Director

Yours sincerely,

TAISEI CORPORATION

Yoshiro AIKAWA

President and Chief Executive Officer,
Representative Director

IMPORTANT NOTE:

This document is English translation of the “Notice of the Resolutions at the 165th General Meeting of Shareholders (*Dai-165kai Teiji Kabunushi Sokai Ketsugi Go-Tsuchi*)” of Taisei Corporation dated June 24, 2025, and is prepared solely for the convenience of non-Japanese speakers. In the event that any of the information contained in this English translation is inconsistent with the information contained in the Japanese original, the Japanese original shall prevail.