

Securities Code: 7725

August 1, 2025

Dear Shareholders,

INTER ACTION Corporation

Nobuo Kiji, CEO & President

1-1, Fukuura, Kanazawa-ku, Yokohama-shi, Kanagawa

Notice of the 33rd Ordinary General Meeting of Shareholders

We sincerely thank you for your continued support.

We are pleased to announce that the 33rd Ordinary General Meeting of Shareholders of INTER ACTION Corporation (the “Company”) will be held as described below.

Measures for electronic provision shall be taken for information constituting the Reference Documents for the General Meeting of Shareholders (matters for which measures for providing information in electronic format are to be taken) at the time of the convocation of the General Meeting of Shareholders, and as these have been posted on the following website, please check them by accessing the website.

Our Website: <https://www.inter-action.co.jp/en/>

(From the main page, please check “NEWS.”)

In addition to posting matters for which measures for providing information in electronic format are to be taken on the website as above, the Company also posts this information on the website of Tokyo Stock Exchange, Inc. (TSE).

Tokyo Stock Exchange Website (TSE Listed Company Search):

<https://www2.jpx.co.jp/tseHpFront/JJK020010Action.do?Show=Show>

(Access the TSE website at the URL stated above, enter the Company name in “Issue name (company name)” or the Company’s securities code (7725) in “Code,” search, then select “Basic information” and “Documents for public inspection / PR information” in that order, and check the materials from the “Notice of General Shareholders Meeting / Informational Materials for a General Shareholders Meeting” section in “Filed information available for public inspection.”)

If you are unable to attend, you may exercise your voting rights in writing (by postal mail) or via the Internet. Please read the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights by 5:00 p.m. on Thursday, August 21, 2025 (JST).

Exercising voting rights in writing (by postal mail):

Please indicate your approval or disapproval of each of the proposals on the Voting Rights Exercise Form and return the form by the deadline for exercising voting rights as above.

Exercising voting rights via the Internet:

Please exercise your voting rights via the Internet by the deadline for exercising voting rights as above, after reviewing the “Exercise of Voting Rights via the Internet” guidance on page 4.

Details

1. Date and Time: Friday, August 22, 2025, at 11:00 a.m. (Reception starts at 10:30 a.m.)
2. Place: Trinity (2F), Hotel The Knot Yokohama (former Yokohama Kokusai Hotel)
2-16-28, Minami-Saiwai, Nishi-ku, Yokohama City, Kanagawa
3. Purpose of the Meeting:
Matters to be reported:
 1. Business Report, Consolidated Financial Statements and Audit Reports of the Consolidated Financial Statements by the Accounting Auditor and the Audit and Supervisory Committee for the 33rd Fiscal Year (from June 1, 2024 to May 31, 2025)
 2. Non-Consolidated Financial Statements for the 33rd Fiscal Year (from June 1, 2024 to May 31, 2025)Matters to be resolved:
Proposal 1: Appropriation of Surplus
Proposal 2: Election of Five (5) Directors
4. Matters to be determined at the time of convocation (Guide to Exercising Voting Rights)
 - (1) If you exercise your voting rights in writing (by postal mail), and if you do not indicate approval or disapproval of each proposal on the Voting Rights Exercise Form, it shall be considered that you have indicated approval.
 - (2) If you vote more than once via the Internet, etc., your final vote shall be upheld as the valid exercise of your voting rights.
 - (3) In the event that you exercise your voting rights both in writing (by postal mail) and via the Internet, the vote via the Internet shall be upheld as the valid exercise of your voting rights, irrespective of their arrival dates.

Notice about gifts

We will not be handing out gifts at this year's General Meeting of Shareholders. Thank you for your understanding.

To shareholders with disabilities

A wheelchair-accessible space will be available at the meeting venue for shareholders who use a wheelchair. Please feel free to ask at the reception desk on the day of the meeting.

- When attending the meeting, please submit the Voting Rights Exercise Form at the reception desk.
- If the necessity to make revisions to the matters for which measures for providing information in electronic format are to be taken arises, a notice of the revisions and the details of the matters before and after the revisions will be posted on the websites of the Company and TSE as above.
- Due to amendments to the Companies Act, regarding matters for which measures for providing information in electronic format are to be taken, in principle, these should be checked by accessing each of the websites above. The system of sending documents will be limited to shareholders who have submitted a request by the record date; however, for this General Meeting of Shareholders, we delivered documents to all shareholders for the matters for which measures for providing information in electronic format are to be taken, regardless of whether a request has been submitted.

Among matters for which measures for providing information in electronic format are to be taken, the following matters are not provided for in the documents delivered to shareholders as provided for by the provisions of laws and regulations and Article 13 of the Articles of Incorporation of the Company.

- (i) “Basic Policy regarding Control of the Company” in the Business Report
- (ii) “Notes to the Consolidated Financial Statements”
- (iii) “Notes to the Non-consolidated Financial Statements”

Accordingly, the Business Report, Consolidated Financial Statements, and Non-consolidated Financial Statements described in the documents are part of the documents to be audited when the Accounting Auditor prepares the Accounting Audit Report, and the Audit & Supervisory Board Members prepare the Audit Report.

Reference Materials for the General Meeting of Shareholders

Proposals and Reference Items

Proposal 1: Appropriation of Surplus

Regarding appropriation of surplus, the Company proposes the following.

Year-end dividend

We will aggressively invest in future growth based on management that emphasizes cash flow, while paying out stable dividends that increasingly reflect consolidated results.

In line with the above policy, the Company intends to pay a year-end dividend of ¥33 per share.

(1) Type of dividend property:

Cash

(2) Concerning allocation of dividend property to shareholders and total amount:

Dividend per share of common shares of the Company: ¥33.00

Total amount of dividends: ¥365,403,093

(3) Effective date of dividend of surplus:

August 25, 2025

Proposal 2: Election of Five (5) Directors

The terms of office of all five (5) Directors will expire at the conclusion of this Meeting. One (1) Director, Mr. Hideo Kiji, retired effective May 31, 2025, due to his resignation from the position. Accordingly, the Company proposes the election of five (5) Directors (of which four (4) Outside Directors).

The Company takes the diversity of the Board of Directors' composition into account when deciding on candidates for Director, including the candidate's gender, age, nationality, and skill set. In addition, the Board of Directors, including Outside Directors and Outside Audit & Supervisory Board Members, decide on all candidates for Director after consultation with the Nomination and Remuneration Advisory Committee.

The Board of Directors is composed of Internal Directors who are familiar with each business of the Company and independent Outside Directors who are well-versed in business management and economics, ESG management, and various specialized fields, comprising a highly effective body for the oversight of executive directors. The Company's Articles of Incorporation specify that up to ten (10) members may sit on the Board of Directors.

The candidates for Director are as follows:

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company, and significant concurrent positions	Number of the Company's shares held
1	Nobuo Kiji (May 28, 1982)	<p>April 2006 Joined the Company.</p> <p>June 2008 Director</p> <p>June 2013 Senior Executive Director</p> <p>August 2015 Representative Senior Executive Director</p> <p>September 2015 President, Xian INTER ACTION Solar Technology Corporation (to present)</p> <p>March 2017 President & CEO, Meiritz Seiki Co., Ltd. (to present)</p> <p>August 2017 Executive Vice President of the Company</p> <p>September 2017 President & CEO, Tokyo Technical Instruments Inc. (to present)</p> <p>May 2020 Director, Lastech Co., Ltd.</p> <p>June 2020 President & CEO of the Company (to present)</p> <p>April 2022 President & CEO, Air Gases Technos Co., Ltd.</p> <p>Significant concurrent positions outside the Company: President, Xian INTER ACTION Solar Technology Corporation President & CEO, Meiritz Seiki Co., Ltd. President & CEO, Tokyo Technical Instruments Inc.</p>	208,324
<p>Reasons for nomination as a candidate for Director:</p> <p>Mr. Nobuo Kiji has been directing and supervising the management department for many years and has contributed to the planning and promotion of business strategies. He also previously served at the Chinese subsidiary, where he gained direct experience in leadership at an international level. He has served as a Director since June 2008, has built abundant experience and achievements in the Company's businesses, and has broad knowledge and insight regarding overall management. Accordingly, we propose his reelection as a Director.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company, and significant concurrent positions	Number of the Company's shares held
2	Yuriko Oda (April 26, 1980) [Outside]	<p>October 2003 Joined You&Me Ltd.</p> <p>April 2008 Established the Patients Association for Distal Myopathy (now PADM, a specified nonprofit corporation)</p> <p>April 2015 Representative, PADM, a specified nonprofit corporation (to present)</p> <p>October 2015 Patient Organization Representative, TREAT-NMD Executive Committee</p> <p>April 2019 Regional Informatization Advisor, Ministry of Internal Affairs and Communications (to present)</p> <p>August 2020 Outside Director of the Company (to present)</p> <p>June 2021 Councilor, Odawara Fukushi Kai, a social welfare corporation (to present)</p> <p>March 2023 Representative Director, WheelLog, a specified non-profit corporation (to present)</p> <p>October 2024 Member of Follow-up Meeting on Architectural Design Standards to Address Mobility and Other Needs of Older Persons, Persons with Disabilities, and Others, hosted by the Ministry of Land, Infrastructure, Transport and Tourism (to present)</p> <p>May 2025 Member of the 15th Tokyo Social Welfare Town Development Promotion Council (to present)</p> <p>Significant concurrent positions outside the Company: Representative, PADM, a specified nonprofit corporation Representative Director, WheelLog, a specified non-profit corporation</p>	—
<p>Reasons for nomination as a candidate for Outside Director and outline of expected role: Ms. Yuriko Oda does not have direct experience in company management but has worked as a representative of several corporations. She has been actively involved in social activities such as initiatives to solve issues with new drug development systems as a person living with an intractable disease and the promotion of barrier-free design as a wheelchair user with a severe disability. She is highly respected both in Japan and overseas and has received commendations from Japanese ministries and agencies as well as subsidies from overseas organizations for her activities.</p> <p>We propose her reelection as an Outside Director because we expect that her perspective as a woman and her extensive experience will be conducive to enhancing the Company's corporate governance.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company, and significant concurrent positions	Number of the Company's shares held
3	Hideki Shishido (June 24, 1983) [Outside]	<p>April 2010 Assistant Professor, Faculty of Engineering, Soka University</p> <p>February 2012 Postdoctoral Researcher, Faculty of Medicine, Oregon Health and Science University (United States)</p> <p>August 2016 Senior Postdoctoral Researcher, Cystic Fibrosis Foundation (United States)</p> <p>February 2019 Scientist, Cystic Fibrosis Foundation (United States)</p> <p>August 2020 Outside Director of the Company (to present)</p> <p>October 2021 Senior Scientist, Generate Biomedicines (United States)</p> <p>March 2023 Senior Scientist II, Generate Biomedicines</p> <p>March 2025 Principal Scientist, Generate Biomedicines (to present)</p>	—
<p>Reasons for nomination as a candidate for Outside Director and outline of expected role: Mr. Hideki Shishido has no direct experience in company management but has worked in a U.S. bio-pharmaceutical developer and is an expert in medical science, robotics, AI, machine learning, and large language models. We propose his reelection as an Outside Director because we expect his knowledge in cutting-edge fields as described above and his global perspective will be conducive to enhancing the Company's corporate governance.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company, and significant concurrent positions	Number of the Company's shares held
4	<p>* Noboru Araki (June 8, 1973)</p> <p>[Outside]</p>	<p>October 1998 Joined Chuo Audit Corporation (now PricewaterhouseCoopers Japan LLC).</p> <p>May 2002 Registered as certified public accountant.</p> <p>September 2003 Joined KPMG FAS Co., Ltd.</p> <p>April 2020 Established Araki CPA Office. Representative, Araki CPA Office (to present)</p> <p>April 2020 Registered as certified tax accountant</p> <p>July 2021 Established Hayabusa Trust Audit Corporation. Representative Partner, Hayabusa Trust Audit Corporation (to present)</p> <p>July 2021 Established Hayabusa Trust Accounting Corporation. Representative Partner, Hayabusa Trust Accounting Corporation (to present)</p> <p>April 2022 Established Bloom Advisory K.K. Representative Director, Bloom Advisory K.K. (to present)</p> <p>Significant concurrent positions outside the Company: Representative, Araki CPA Office Representative Partner, Hayabusa Trust Audit Corporation Representative Partner, Hayabusa Trust Accounting Corporation Representative Director, Bloom Advisory K.K.</p>	—
<p>Reasons for nomination as a candidate for Outside Director and outline of expected role: Although Mr. Noboru Araki has not been directly involved in the management of a business corporation, he has considerable insight into finance and accounting from his experience as a certified public accountant, tax accountant, and his service at KPMG FAS Co., Ltd. We propose his election as an Outside Director because we expect his abundant experience and broad insight will be conducive to enhancing the Company's corporate governance.</p>			

No.	Name (Date of birth)	Past experience, positions and responsibilities in the Company, and significant concurrent positions	Number of the Company's shares held
5	<p>* Yoshihiro Ueda (May 11, 1959)</p> <p>[Outside]</p>	<p>March 1982 Joined ASICS Corporation</p> <p>June 2009 Director and Manager, Management Information Department, KEYENCE CORPORATION</p> <p>June 2014 Full-time Auditor, KEYENCE CORPORATION</p> <p>October 2015 Executive Officer, Senior General Manager, Global Financial Control Division, ASICS Corporation</p> <p>June 2020 Director, Lead Executive Officer, General Manager, Administration Division and Manager, Public Relations Department, OSAKA SODA CO., LTD.</p> <p>June 2022 Outside Director and Member of Audit and Supervisory Committee, ALPS LOGISTICS CO., LTD.</p> <p>June 2025 Outside Director, O-Well CORPORATION (to present)</p> <p>Significant concurrent positions outside the Company: Outside Director, O-Well CORPORATION</p>	—
<p>Reasons for nomination as a candidate for Outside Director and outline of expected role: Mr. Yoshihiro Ueda has experience working for listed companies where, in addition to overseas assignments, he was engaged in general administrative operations including accounting, finance, and legal affairs, and was involved in corporate management. We propose his election as an Outside Director because we expect his abundant experience and broad insight will be conducive to enhancing the Company's corporate governance.</p>			

(Notes)

1. “*” indicates a new candidate for Director.
2. “Outside” indicates a candidate for Outside Director.
3. No special interest relationship exists between each candidate and the Company.
4. The Company has designated Ms. Yuriko Oda and Mr. Hideki Shishido as independent directors and notified the Tokyo Stock Exchange. If their reelection is approved, the Company intends to maintain their registration as independent directors.
5. The Company intends to register Mr. Noboru Araki and Mr. Yoshihiro Ueda with the Tokyo Stock Exchange as an independent director.

6. Ms. Yuriko Oda and Mr. Hideki Shishido are currently Outside Directors whose tenure will have been five years at the conclusion of this meeting.
7. The Company has entered into a liability insurance agreement for executive officers, etc. with an insurance company as stipulated in Article 430-3, Paragraph 1 of the Companies Act. The insurance contract will cover damages, etc. in the event that a director is liable for same due to business operations (however, certain exclusions have been set, such as not covering damages caused by actions taken while recognizing that said actions are in violation of laws and regulations). Mr. Nobuo Kiji, Ms. Yuriko Oda, and Mr. Hideki Shishido will continue to be covered by the same insurance should they be reappointed as a Director. Mr. Noboru Araki and Mr. Yoshihiro Ueda will be covered by the same insurance should they be appointed as a Director. We plan to update the details of the contract the next time it is renewed.

[Reference] Composition of the Board of Directors following the General Meeting of Shareholders
The fields expected to be covered by each director and corporate auditor are as follows.

Name	Title	Expertise and experience					
		Corporate management	Business strategy, industry knowledge	Finance, accounting	Legal affairs, compliance	ESG	Inter-nationality, diversity
Nobuo Kiji (Male)	CEO & President	●	●				●
Yuriko Oda (Female)	Outside Director					●	●
Hideki Shishido (Male)	Outside Director		●				●
Noboru Araki (Male)	Outside Director			●			
Yoshihiro Ueda (Male)	Outside Director	●		●	●		
Hajime Tohara (Male)	Full-time Audit & Supervisory Board Member	●	●				
Yoshihide Tashiro (Male)	Outside Audit & Supervisory Board Member			●			
Norio Yamazaki (Male)	Outside Audit & Supervisory Board Member				●		